



NID

Water for Life

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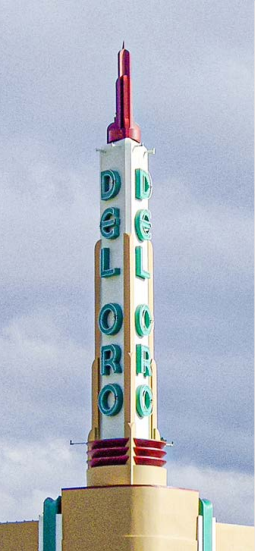
CAREER OPPORTUNITY

CONTROLLER

ANNUAL SALARY:
\$127,450—\$162,671 DOE/DOQ

NEVADA IRRIGATION DISTRICT | GRASS VALLEY, CALIFORNIA

CALLING ALL ACCOUNTING SAVANTS, PROCESS PERFECTIONISTS, AND PROFESSIONAL DEVELOPMENT ADVOCATES! Nevada Irrigation District (Grass Valley, California) is seeking a Controller who will oversee the activities of the Accounting Division within the Finance Department, including six staff and several exciting projects. The Controller will have a background in government accounting and use their leadership expertise to train and inspire staff while continuously improving processes and structures. They will report directly to the Finance Director and provide department support by being an effective communicator, motivator, timely organizer, and steadfast project manager. The ideal candidate for this role will have a background in local government auditing/ accounting, accounts payable, and payroll. NID is looking for someone who can take the Division to the next level and get things done! Having relationship-building skills is essential, as this role regularly interacts with the Board, other departments, and outside organizations. Other desirable skills include strategic thinking, creative problem solving, and people management. If you are eager to further develop your team's accounting capabilities while showing patience, openness, and support for staff, apply now!



THE COMMUNITY

NEVADA COUNTY, CALIFORNIA, is home to approximately 102k residents spanning across 13 cities and 974 square miles in the Sierra foothills. Its proximity to cities like Tahoe, Auburn, Roseville, Lincoln, Sacramento, and Rocklin make it an excellent starting point for a weekend adventure to the mountains or Lake Tahoe or a quick getaway to the state capital. The area's history is rooted in the Gold Rush, featuring the Empire Mine State Historic Park and Northstar Mining Museum. Nevada County is also known for its abundance of nature, including the Tahoe National Forest, South Yuba River State Park, and Yuba River. Popular outdoor recreation here includes chasing waterfalls, exploring trails, camping under the stars, hitting the slopes, and so much more! If you're looking for a more cultural experience, explore the historical twin cities of Grass Valley and Nevada City, both offering music, theatre, dance, art, and festivals throughout the year. When you live, work, and play in Nevada County, there is never a dull moment!



THE DISTRICT

NID DELIVERS WATER FOR LIFE

For 100 years, the Nevada Irrigation District (NID) has been reliably delivering high-quality water to its customers. What began as an old reservoir and canal system serving gold mines has been transformed into a modern public water system. NID's dedicated employees manage water around the clock, moving supplies to one of its 29 reservoirs, and later releasing water destined for drinking to one of six water treatment plants for filtration and purification. All of the water passes through hundreds of miles of canal and pipe to become drinking or irrigation water for 25,000 homes, farms and businesses. The annual result is three billion gallons of high-quality drinking water and enough irrigation water for 30,000 acres of agricultural land.

NID DELIVERS WATER FOR POWER

NID is a leader among Northern California water agencies in the production of clean, renewable hydropower. The dedicated hydroelectric team operates seven hydroelectric plants and nine miles of overhead powerlines that deliver 87.9 megawatts of clean, renewable energy to the power-grid, enough electricity to power 66,000 homes. Every year revenue from hydropower sales offsets water rates. NID employs around 200 talented staff and operates on a budget of approximately \$129 million.

FIND OUT WHAT ELSE NID DOES

OUR STORY

NID ORG CHART



CLICK BUTTONS

THE DEPARTMENT & DIVISION

THE FINANCE DEPARTMENT OVERSEES NID's accounting, customer service, agency budget, investments, purchasing, and information technology. The Department is led by the Director of Finance who oversees 22 staff and NID's annual budget of approximately \$129 million (operational + capital improvement). This team is highly skilled and is eager to move NID forward as one of California's top water agencies.

The Accounting Division operates within the Finance Department and includes the Controller, Accountants I/II, Senior Finance Assistant, Budget Analyst, Payroll Technician, and Finance Assistant II. The Division performs essential accounting, auditing, accounts payable, and payroll services and frequently partners with other divisions, such as Customer Service, which handles utility billing and accounts receivable.

2026 FY BUDGET

FINANCIAL+DISTRICT DOCUMENTS

FINANCE DEPARTMENT ORG CHART



CLICK BUTTONS

the JOB/IDEAL CANDIDATE

THE CONTROLLER IS HIGHLY SKILLED in government accounting and eager to hone their team's skills through extensive training and professional development initiatives. The Controller will oversee all the activities of the Accounting Division, including the restructuring of various processes and systems pertaining to accounting, payroll, auditing, and cash handling. Other essential duties include developing staff goals, recommending policies and procedures, preparing staff reports, and ensuring compliance and cost effectiveness. This leader will work closely with other NID departments to establish openness, trust, and mutual understanding. They will have an exciting endeavor to make this Division their own and champion its overall success.

The ideal candidate has a balance of highly technical and interpersonal skills. They are an excellent organizer, communicator, negotiator, and project manager, with an eagerness to learn and advance their craft. They use their creative thinking skills to find innovative solutions and are eager to support their team to set the gold standard for standard accounting practices. The successful candidate will adhere to timelines and processes, ensuring the team is meeting deadlines and compliant with local, state, and federal regulations. The next Controller will be customer-service oriented and well versed in team building and conflict resolution.

THE IDEAL CANDIDATE WILL ALSO:

- ▶ Embrace cooperation through discussion and team building.
- ▶ Make thoughtful and strategic decisions.
- ▶ Demonstrate truthfulness and integrity.
- ▶ Develop high standards for the Division.
- ▶ Serve as a respectable representative of NID.



MINIMUM QUALIFICATIONS

Any combination equivalent to the education and experience likely to provide the required knowledge and abilities would be qualifying. A typical way to gain such knowledge and abilities is described below:

- ▶ Minimum of five years of increasingly responsible experience in public accounting/finance; including three years of administrative and management responsibility.

- ▶ A bachelor's degree from an accredited college or university with major course work in accounting, finance, business or public administration, or a related field.

DESIRED

- ▶ Possession of a CPA



UPCOMING PROJECTS, CHALLENGES+ OPPORTUNITIES

- ▶ Develop a new Reserve Policy for the District
- ▶ Lead audit processes and continue the District's track record of excellence in audit performance
- ▶ Develop improved credit card processes for better efficiency and accuracy
- ▶ Integrate financial reporting functions into Tyler ERP, live at NID as of January 2026, and contribute to ongoing workflow integration into the newly implemented Finance and Payroll modules

SALARY + BENEFITS

An annual salary of **\$127,450–\$162,671 DOE/DOQ** and an attractive benefits package that includes:

MEDICAL INSURANCE. State of California Public Employees Retirement System (CalPERS) health plans

DENTAL INSURANCE. Delta Dental PPO—Employer paid for employees and all eligible dependents

VISION INSURANCE. Vision Service Plan (VSP)—Employer paid for employees and all eligible dependents

SECTION 125 FLEXIBLE SPENDING ACCOUNT

LIFE + DISABILITY INSURANCE

SICK LEAVE. Accrues one day per month

457 TAX DEFERRED COMPENSATION PLAN. Choice of three tax deferred compensation plans.

EMPLOYEE ASSISTANCE PROGRAM (EAP). Confidential service available 24/7 that provides assessment, counseling, and resources to help employees resolve personal issues

PAID VACATION. 10 days for first four years; accrues up to 26 days

ADMINISTRATIVE LEAVE. 7 days per year

HOLIDAYS. 12 paid, 2 floating

RETIREMENT. Benefits are provided by CalPERS. The District currently contracts to provide the 2.0% @ 62 benefit.

AIR AMBULANCE. Available to employees and members living in the employee's household

LEARN MORE ABOUT NID BENEFITS HERE



HOW *to* APPLY

For first consideration apply by **APRIL 1** by completing an application and attaching your cover letter and resume at:

SAVE THE DATES. Interviews will take place virtually on **APRIL 13** and in person on **APRIL 20**.
Selected candidates must be available for both dates.

WBCP JOB BOARD

Please contact Naomi Schmitt, Director of Human Resources, with any questions:
schmittn@nidwater.com
530.273.6185

