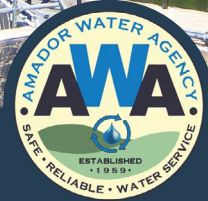


This recruitment is managed by



CAREER OPPORTUNITY



ENGINEERING SUPERVISOR

AMADOR WATER AGENCY SUTTER CREEK, CA

ANNUAL SALARY RANGE: \$140,159–\$175,199 DOE/DOQ

THE AMADOR WATER AGENCY (AWA) IS SEEKING an experienced and adaptable **Engineering Supervisor** to lead a small, highly collaborative engineering team and play a pivotal role in advancing the Agency's long-term infrastructure goals. Reporting to the Operations & Engineering Manager, this position will oversee three engineering staff and guide the planning, design, and construction of critical water and wastewater projects. The ideal candidate is a licensed professional engineer with strong expertise in water and wastewater infrastructure, project management, and development review, coupled with strong leadership, communication, and problem-solving skills. This role offers a unique opportunity for a hands-on leader who values collaboration, can navigate complex regulatory and development processes, and is eager to make a meaningful impact in a dynamic, community-focused agency. ***Drive innovation, strengthen infrastructure, and support the Agency's most transformative projects, apply today!***



THE COMMUNITY

A MADOR COUNTY COMPRISES RURAL LANDS AND A NUMBER OF SMALL TOWNS.

Steeped in history, the towns date to the Gold Rush and were some of the first cities in California. The main industries are cattle, wine, timber, and tourism. The friendly and welcoming population of 40,000 choose between charming mountain communities, working agricultural lands, and movie-set towns like Sutter Creek. Known as the "Jewel of the Mother Lode," Sutter Creek offers an exceptional blend of California Gold Country-charm and modern-day comfort. Sutter Creek's local economy is anchored by tourism, hospitality, winemaking, and historic preservation, supported by a vibrant downtown filled with boutiques, diverse dining options, and preserved Gold Rush-era architecture. Amador City is the smallest incorporated city in California! Plymouth is the gateway to the award-winning Shenandoah Valley and Fiddletown wine regions. Just 45 miles southeast of Sacramento, 120 miles from the San Francisco Bay Area, or 70 miles to Lake Tahoe, it provides access to major urban centers while maintaining a peaceful, rural lifestyle. The county is full of natural beauty and exceptional recreational opportunities, with nearby destinations like Eldorado National Forest and Kirkwood Ski Resort. Visitors and residents alike enjoy unique attractions such as the Knight Foundry, one of America's last water-powered ironworks, Black Chasm Cavern, Castle Oaks Golf Course, and the Mokelumne River itself.

THE AGENCY

ESTABLISHED IN 1959, the Amador Water Agency (AWA), is a public, non-profit special district dedicated to delivering safe, reliable water and wastewater services across Amador County. Serving approximately 24,000 customers over a vast and varied terrain of 568 square miles, AWA supports five cities—Jackson, Lone, Plymouth, Sutter Creek, and Amador City—as well as numerous smaller communities and special districts. With 50 employees and an annual operating budget of \$23 million, it stands as one of the county's largest public employers. The Agency sources its water primarily from the Mokelumne River, fed by snowmelt and rainfall, and treats it at multiple facilities including Buckhorn, Tanner, and Lone before distribution. AWA operates two major water systems: the Amador Water System (AWS) serving lower elevations and the Central Amador Water Project (CAWP) serving upcountry areas, and three smaller surface and groundwater systems. It also manages 11 wastewater systems. Ongoing investments in infrastructure, including treatment plant expansions and pipeline upgrades, reflect AWA's commitment to long-term service reliability. Agency staff function as a team, with many joint activities between divisions. Governed by a locally elected Board of Directors and compliant with state and federal standards, AWA plays a crucial role in sustaining the region's health, growth, and environmental stewardship.

[LEARN MORE ABOUT THE AGENCY](#)



THE DEPARTMENT & THE DIVISION

The Operations & Engineering ensures the reliable delivery of safe drinking water and wastewater services to residential and commercial customers throughout Amador County. Staff are responsible for daily water quality monitoring at treatment plants and across the distribution system to meet U.S. EPA and California health standards. The team handles system maintenance, responds to emergencies such as pressure loss or contamination events, and manages a dozen small community wastewater systems. Their work is critical to maintaining infrastructure and ensuring customers receive consistent, high-quality service.

The Engineering Division focuses on planning and executing the Agency's capital program. Responsibilities include preparing engineering studies, designing pipelines and treatment plant upgrades, managing the new development process, service line inventories, and managing project finances. It plays a key role in developing and delivering infrastructure improvements that enhance water reliability, increase system capacity, and support the County's long-term growth. By managing infrastructure development and long-range planning, the division supports the Agency's mission to provide sustainable, safe, and efficient water and wastewater services.

[LEARN MORE](#)

[VIEW THE ORGANIZATIONAL CHART](#)



THE JOB

THE ENGINEERING SUPERVISOR PROVIDES DAY-TO-DAY LEADERSHIP

for a team of three engineering staff while supporting the Operations & Engineering Manager with fiscal oversight and planning for the Agency's Capital Improvement Program (CIP). This role encompasses managing consultants, reviewing and preparing complex designs and specifications, performing plan checks, and coordinating closely with developers, contractors, and city and county planning staff to ensure projects meet Agency standards and regulatory requirements. The Supervisor assists with preparing bids, contracts, and grant applications, as well as supporting construction inspections and fieldwork. They represent the Agency in meetings with partner agencies, developers, and regulators. Key priorities include leading the design and construction phases of multiple high-impact CIP projects, strengthening relationships with developers, contractors, and agencies such as CalTrans and PG&E, supporting long-range master planning efforts to upgrade aging infrastructure, and assisting with fiscal planning and resource allocation for the Agency's ambitious capital program.



UPCOMING PROJECTS & OPPORTUNITIES

THE AMADOR WATER AGENCY is undertaking substantial capital improvement initiatives while simultaneously advancing long-term master planning efforts to guide infrastructure development over the next 20 years. The Agency has identified up to 98 planned projects, supported by approximately \$600 million in capital funding.

[VIEW CURRENT PROJECTS](#)

[FIVE-YEAR WATER CIP](#)

[FIVE-YEAR WASTEWATER CIP](#)

[SEE THE MASTER PLAN](#)



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THE IDEAL CANDIDATE

THE IDEAL CANDIDATE IS A HIGHLY SKILLED AND PEOPLE-ORIENTED professional engineer with substantial experience in water and wastewater infrastructure design, construction management, and development review, who is eager to be in charge of all aspects of water and wastewater planning and engineering. They are self-directed and collaborative, demonstrating strong technical expertise along with the ability to mentor and develop staff and fostering a supportive, service-oriented team culture. They exhibit strong political acumen and are highly effective in building collaborative relationships with developers, local government staff, regulatory agencies, and community stakeholders. A thorough understanding of California development processes—including encroachment permits, right-of-way requirements, and the Subdivision Map Act—is essential, as well as knowledge of hydropower systems. The successful candidate is open-minded, flexible, and an articulate and confident communicator, engaging with the public and upper management. They take initiative and possess strong problem-solving skills, understanding when to take independent action and when to collaborate. They are committed to fiscal responsibility, safety, and risk management while applying engineering principles to achieve efficient, cost-effective solutions in alignment with the Agency's public accountability and community-focused mission.

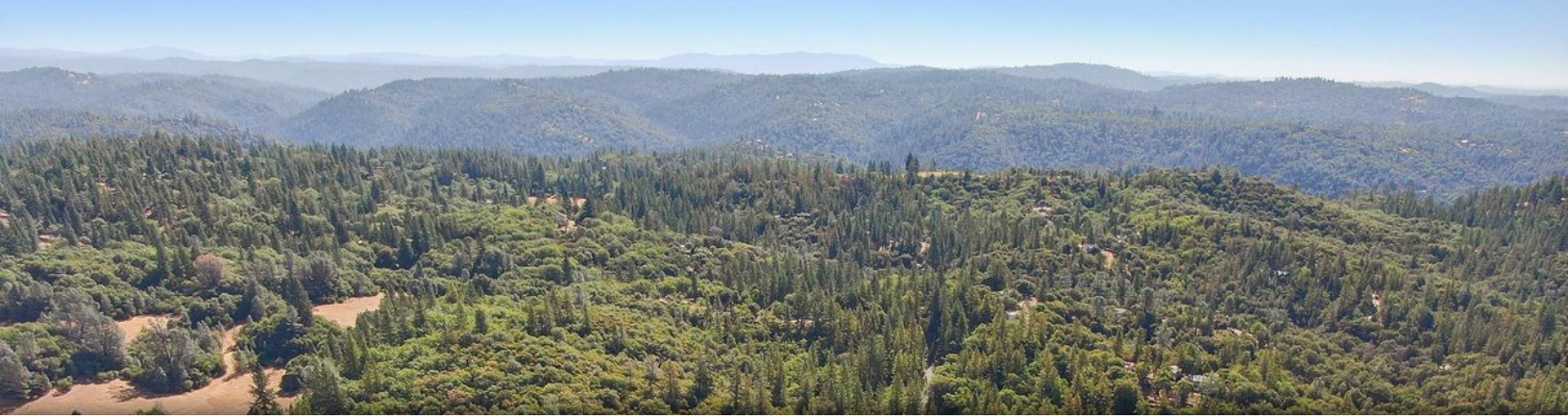
The ideal candidate will also have the following core competencies:

Problem Solving: Effectively identifies challenges, evaluates options, and implements practical, cost-effective solutions to support complex water and wastewater projects.

Technical Expertise: Possesses in-depth knowledge of civil engineering principles, infrastructure design, and construction management specific to water and wastewater systems.

Change Agility: Adapts quickly to evolving priorities, regulatory requirements, and project demands while maintaining focus on long-term organizational goals.

Relationship Building: Fosters strong, collaborative partnerships with staff, developers, contractors, regulatory agencies, and community stakeholders to achieve shared objectives.



EMPLOYMENT STANDARDS

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: Bachelor's degree in Civil Engineering or related field.

Experience: Five (5) years' experience in water/wastewater facilities.

Professional Engineer (PE) License: Possession and maintenance of a valid Certificate of Registration as a Professional Engineer in the State of California by date of hire.

- The incumbent must be made available should an emergency arise.

DESIRED

Education:

Master's degree in Civil Engineering or related field.

Supervision:

Three (3) years supervisory experience is desirable.



SALARY & BENEFITS

An annual salary of
\$140,159–\$175,199 DOE/DOQ,

PLUS an attractive benefits package that includes:

Health, Dental, and Vision Insurance

Retirement: The Agency participates in both Social Security and the California Public Employees Retirement System (CalPERS). Social Security—the employee and Agency share equally in all contributions to Social Security. CalPERS Plans are offered based on eligibility.

Life Insurance & Employee Assistance Program

Vacation: Starting at 10 days per year, with increase based on years of service.

Holidays: 12 paid holidays, plus one paid personal leave per year.

Sick Leave: 12 days per year with unlimited accumulation. Other: Tuition Reimbursement, safety boot allowance, day care reimbursement, medical reimbursement, Section 125 Plan, payroll direct deposit, long term care and 457 Deferred Compensation Plan.



HOW ^{TO} APPLY

For first consideration, apply **IMMEDIATELY** at:

WBCP JOB BOARD

CLICK BUTTON 

INTERVIEW PROCESS

Interviews will take place on an ongoing basis as ideal candidates are identified.

Please contact your recruiter, **Levi Kuhlman**, with any inquiries:

levi@wbcpinc.com

541.664.0376 direct

866.929.WBCP (9227)

toll free

