



C A R E E R O P P O R T U N I T Y

# LITIGATION ATTORNEY

## PRENTICE | LONG, PC LAW FIRM

REDDING, CALIFORNIA | Annual Salary: \$120,000–\$150,000 DOE/DOQ

**P**RENTICE | LONG, PC, A RESPECTED LAW FIRM specializing in public-sector representation, is seeking a proactive and results-driven Litigation Attorney to step confidently into managing a dynamic caseload. This attorney will work with client organizations across the state of California, but will be based in one of the firm's two offices in Redding or Hollister. This role offers a unique opportunity to play a pivotal part in advancing the interests of municipal and governmental clients, providing strategic legal counsel, representing clients in court and administrative hearings, and maintaining consistent communication with clients and colleagues. This experienced attorney will oversee all phases of litigation, including case assessment, depositions, motion practice, settlement negotiations, and trial preparation, while ensuring cases are effectively organized, scheduled, and resolved with efficiency and professionalism. The priority areas include managing a diverse docket of public-sector matters, balancing independence with collaboration across the litigation team, and delivering high-quality, solutions-focused advocacy. The ideal candidate is adaptable, resourceful, and client-centered, thriving in an environment with minimal direction while building strong, trust-based relationships. *Advance public-sector litigation with Prentice Long; apply today!*





# Northern California

## OUR COMMUNITY & OUR CLIENTS

**H**OME TO TOWERING REDWOODS, WORLD-RENOWNED WINE COUNTRY, and the iconic Pacific coastline, Northern California offers one of the most diverse, beautiful, and enriching living environments in the United States. Spanning a vast and varied region that includes rural valleys, bustling cities, and serene coastal communities, Northern California is known for more affordable housing options outside of major metro hubs, scenic beauty, and rich cultural heritage. Just a short excursion to vibrant urban centers like Sacramento and San Francisco, Northern California's charming small towns with picturesque landscapes provide an ideal setting for those seeking a more rural lifestyle. Residents enjoy easy access to outdoor recreation, including hiking, skiing, surfing, and biking, as well as award-winning wineries, nationally recognized restaurants, music festivals, and family-friendly attractions. With agriculture at the forefront, other major industries include technology, education, tourism, and healthcare. As a trusted legal partner in the region, Prentice Long, PC dedicates themselves to serving their clients with excellence.





# The Organization & Legal Team

**P**RENTICE | LONG, PC IS A CALIFORNIA-BASED LAW FIRM founded on the principle of service, with offices in Redding and Hollister. Established in 2014 by David Prentice and Margaret Long, the firm offers comprehensive legal services to public agencies across California. Prentice Long, PC proudly represents municipalities and special districts—including San Benito County, Tehama County, Modoc County, Trinity County, Sierra County, Lassen County, City of Susanville, City of Willows, and Scotia Community Service District—as well as numerous other cities, counties, and districts throughout California, contributing to the continued growth, governance, and legal integrity of the communities it serves. **Full list of Prentice Long, PC municipal clients.**

CLICK  
LINK

Practice areas include municipal law, business law, litigation, and workplace investigations. The firm's attorneys serve as general and litigation counsel to cities, counties and special districts, providing expertise in areas such as the Brown Act, zoning, labor and employment, and code enforcement. Prentice Long, PC is recognized for its seasoned legal team, commitment to client service, and cost-effective solutions tailored to the unique needs of public sector clients.

LEARN MORE ABOUT  
PRENTICE LONG, PC



## The Litigation Team

**T**HE LITIGATION TEAM IS LED BY MANAGING PARTNER MARGARET LONG and currently includes three attorneys, though this role will be the first attorney to focus exclusively on litigation. Additional attorneys from other teams provide support in research and legal writing as needed, and the team is collaborative in managing workload, which spans law enforcement defense, labor and employment disputes, HR issues, code enforcement, public works, and other matters central to government operations.

## The Job

**T**HE LITIGATION ATTORNEY MANAGES A DIVERSE AND ACTIVE CASELOAD on behalf of the firm's public-sector clients. This position oversees all phases of litigation, including case assessment, legal research and writing, depositions, motion practice, settlement negotiations, and trial preparation, while ensuring cases are effectively organized, scheduled, and progressed in a timely and efficient manner. This litigator will work closely with clients, other attorneys and support staff, and maintain the highest standards of professionalism and advocacy in court. The litigation team is dynamic, with the potential for growth in the future as the firm's litigation practice expands, and the Litigation Attorney will have increasing opportunities for workflow management and case ownership depending on prior experience and as they acclimate to their role. The role requires the ability to independently drive cases forward, exercising sound judgment, proactive problem-solving, and trusted representation in client meetings, settlement conferences, and courtroom proceedings.

# The Ideal Candidate

**THE IDEAL CANDIDATE IS A PROACTIVE AND RESILIENT LITIGATOR** with extensive experience managing complex cases through all phases of litigation. Solid experience in civil or criminal litigation is essential, and some prior experience in municipal law is strongly preferred, though litigation in a government setting specifically is not necessary. The Litigation Attorney will have a proven ability to excel in environments with limited direction, maintaining organization under pressure and moving cases forward efficiently. Combining strong technical skills with sound strategic judgment, the successful candidate communicates effectively, builds trust with clients, and fosters collaboration within the team while contributing to a collegial, team-oriented work culture within the firm. They demonstrate persistence in overcoming challenges, resourcefulness in pursuing answers, and the confidence to work independently with minimal oversight. Client-focused and solutions-oriented, they balance confidence with humility, ensuring the highest excellence in advocacy while advancing the long-term success of both client organizations and the firm.



*The ideal candidate will also demonstrate the following core competencies:*

**Initiative:** Demonstrates independence and drive by moving cases forward without heavy oversight, taking ownership from early strategy to courtroom advocacy.

**Problem Solving & Results Orientation:** Anticipates challenges, develops creative solutions, and maintains focus on achieving favorable client outcomes.

**Political Acumen:** Understands the sensitivities of working with public-sector clients, exercising sound judgment and diplomacy in complex or high-profile matters.

**Sensitivity:** Balances assertive advocacy with professionalism, showing respect for colleagues, clients, and opposing parties while maintaining composure in difficult situations.





## MINIMUM QUALIFICATIONS

**Experience:** At least five (5) years of litigation experience.

**Education:** Juris Doctor (JD) degree from an accredited law school, or equivalent.

**License:** Member in good standing of the California State Bar.

## DESIRED

**Experience:** Some municipal law experience is strongly preferred.





## Salary & Benefits

An annual salary of **\$120,000–\$150,000 DOE/DOQ**, *PLUS* a generous benefits package:

**Retirement Plan:** Firm offers enrollment in 401(k) with 4% match after one month of employment.

**Medical and Dental Insurance:** \$1,000 per month (family); \$500 per month (individual) contribution after 30 days of employment.

**Cell Phone Stipend:** \$50.00 per month.

**10% of any new work the selected candidate finds and brings in, pursuant to PLPC policy.**

**Bar Dues:** Paid by the firm.

**Training and Conferences**

## How *to* Apply

Applicants will be reviewed on an ongoing basis and strong candidates will be interviewed as they are identified. For first consideration, **apply ASAP** at:

WBCP JOB BOARD



### QUESTIONS?

Please contact Jessica Bigby, Chief Financial Officer, with any inquiries:  
**jessicab@prenticelongpc.com | 530.691.0800**

**prentice|LONG<sub>PC</sub>**