

# Vice President

## CENTER POINT, INC.

Corporate Office

**SAN RAFAEL, CALIFORNIA**

**ANNUAL SALARY: \$150,000–\$180,000 DOE/DOQ**

2025  
SALARY  
UPDATE

**Are you a visionary leader passionate about driving transformative impact in behavioral health services?**

Center Point, Inc. (CPI), a recognized leader in delivering comprehensive care programs that address the social determinants of health, is seeking a Vice President to join the executive team. This exceptional opportunity is ideal for a dynamic and results-driven leader ready to champion strategic growth and operational excellence in California. This is a new position at Center Point created to facilitate expansion, and will oversee a tailored combination of operations, programs, facilities, management information systems (MIS), and the federal grants process involving capital and operational funding, depending on previous experience. The ideal candidate will have a strong background in behavioral health and healthcare administration, and proactively address social determinants of health to improve the full continuum of care. As one of four Vice Presidents, the successful candidate will manage a \$10 million operational budget and oversee a direct team of five, driving the organization's growth and development. *Empower individuals, families, and communities through evidence-based practices and compassionate service—apply today!*





# The Community

**M**ARIN COUNTY, CALIFORNIA, is home to approximately 253,000 engaged and culturally diverse residents, spanning 520 miles. Marin is located in the North Bay across the Golden Gate Bridge from San Francisco and adjacent to the vineyards of Napa and Sonoma Counties. Marin is a highly desirable place to live and is known for its combination of rural and suburban lifestyles, entertainment and recreational activities, and a mild climate year-round. Outdoor recreation in Marin County includes whale migration and bird watching, garden tours, golf, hiking, running, mountain biking, horseback riding, sail boarding, surfing, fishing, boating, kayaking, and canoeing. Thriving industries include technology, green energy, tourism, and professional services, with many residents working in nearby Silicon Valley. Marin County's blend of nature, culture, and convenience makes it an extraordinary place to live, work, and play.



# The Organization

**CENTER POINT OFFERS AWARD-WINNING REHABILITATION AND TREATMENT SERVICES**, with over five decades of providing a full continuum of care. Center Point provides a comprehensive range of evidence-based services to support homeless individuals, veterans, substance users, women with children, families, adolescents, the unemployed, and those involved with the criminal justice system. Programs include assessment, outpatient and residential treatment, transitional and permanent housing, job preparation, vocational training, job placement assistance, and case management, along with specialized gender-appropriate services. With 257 staff and an approximate FY2025 budget of \$45 million, CPI has helped many individuals and families regain self-worth, dignity, and the skills necessary for successful reintegration into society, ensuring lasting change and personal responsibility.

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## RECENT SUCCESSES

### **Santa Rosa Recovery and Detox Center (Dr. Sushma D. Taylor Recovery Center)**

Center Point recently opened a new \$7.6 million facility to support drug addiction recovery and detox, revitalizing a critical resource in the region's addiction services.

CLICK LINK

## UPCOMING OPPORTUNITIES & PROJECTS

**GRANT FUNDING.** Multiple federally funded projects are expected to be funded as Center Point expands programs and services, including \$22 million in funding in support for a project in Alameda, California.

**PROFESSIONAL STAFF DEVELOPMENT.** Through targeted training programs, mentorship, and leadership development initiatives, empower staff to grow within their roles, cultivating a high-performing, engaged, and motivated workforce.

**TREATMENT AND RECIDIVISM REDUCTION.** Collaborated with the Marin County Sheriff's Office to secure 6.1 million (3 years) to address recidivism reduction and provide substance use and mental health disorder treatment and services for approximately 135 Prop47 eligible offenders within the criminal justice system with a history of repeat, low-level offenses due to homelessness, mental health, and co-occurring substance use disorders.

**ADULT REENTRY PROGRAM.** Secured \$399,000 per year for up to five years for a reentry program focusing on racial and ethnic minority

individuals with a substance use and/or co-occurring mental health disorder, are currently incarcerated, and are within four months of scheduled release to the community or are parolees or probationers at high risk of recidivism due to their SUD/MH.

**SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA) CENTER.** Secured \$375,000 per year for up to three years from the SAMHSA Center for Substance Abuse Treatment (CSAT) to expand and enhance its comprehensive continuum of care by providing job training, transitional housing, and recovery support services for adults who have completed an SUD treatment program and are working toward certification as Peer Support Specialists (PSS) and/or SUD Counselors. The populations of focus are clients of CPI SUD treatment programs who lack access to affordable housing, recovery supports, employment and a living wage, and a supportive peer network when they leave the residential treatment environment.

## The Job

**AS ONE OF FOUR VICE PRESIDENTS** Reporting directly to the CEO, this newly created role will play a key part in driving exciting expansion for Center Point. The Vice President will be responsible for overseeing a tailored combination of operations, programs, facilities, management information systems (MIS), and the federal grants process involving capital and operational funding, depending on previous experience. As a versatile and hands-on leader, the VP will demonstrate the ability to quickly shift priorities to address a variety of program areas, including managing the residential program, outpatient care systems, and/or Medication-Assisted Treatment (MAT) services. With a comprehensive understanding of healthcare systems, the VP will proactively address social determinants of health to improve the full continuum of care. They will be expected to participate in grant-related meetings, write grants, and attend additional meetings as necessary. In these interactions, they must navigate the political landscape effectively and represent the organization and its reputation with clients, the Board, and key stakeholders. Additionally, the VP will manage a \$10 million operational budget and oversee a direct staff of five, contributing to the organization's strategic growth and development. This role offers a unique opportunity for professional advancement and leadership within a rapidly growing organization.

## The Ideal Candidate

**THE IDEAL CANDIDATE WILL BE A VERSATILE,** hands-on leader with a strong background in behavioral health or healthcare administration. Previous experience in Medicare, along with a strong understanding of the ODS system—including California's Drug Medi-Cal Waiver and its impact on service delivery—is highly desired, and clinical licensure is ideal. They will possess exceptional interpersonal and written communication skills, dedication, and demonstrate the flexibility needed to thrive in a dynamic workplace environment. With political acumen, the next Vice President will serve as an ambassador for the organization, ensuring that its image and mission are consistently reflected in their interactions with colleagues, clients, the Board, and key stakeholders. The successful candidate will approach challenges with a proactive mindset, analyzing complex situations and developing effective solutions to drive positive outcomes.

*The ideal candidate will also have the following core competencies...*

**Strategic Vision.** Articulate a clear and actionable roadmap that drives innovation and growth, ensuring that the organization remains agile and responsive to changes.

**Presentation Skills.** Present complex information clearly, effectively represent the organization in meetings, and respond to feedback and questions professionally.

**Staff Development.** Create continued learning opportunities for staff, mentor and guide staff to reach their full potential, and foster an innovative and inclusive work culture.

**Financial Acumen.** Develop strategies for financial growth and stability; allocate grant resources and funding effectively.



# EMPLOYMENT STANDARDS

*Any combination of education, experience, and training that would likely provide the knowledge and abilities listed herein.*

*Typically, this includes:*

**Education.** Bachelor's degree in health care administration, public health, psychiatric nursing, psychology, sociology, counseling, public or business administration or a related field from an accredited college or university.

## Experience

- 5 years administrative or management experience at the level of Director, Program Manager and/or Center Facility Manager in a mental health or substance abuse services program or one closely related to health or human services program.
- Experience with Electronic Health Records.
- Knowledge of California's drug medical waiver.

## HIGHLY DESIRED

**Education.** Master's degree in health care administration, public health, psychiatric nursing, psychology, sociology, counseling, public or business administration or a related field from an accredited college or university.

**Clinical Licensure.** License as a clinician is desired for a leadership position at Center Point, including any of the following: *Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), Licensed Professional Clinical Counselor (LPCC), Licensed Psychologist (Ph.D. or Psy.D.), Licensed Psychiatric Technician (LPT), Certified Alcohol and Drug Counselor (CADC-I, II, or III), Certified Clinical Supervisor (CCS), Registered Nurse (RN) with a specialization in behavioral or psychiatric health, Advanced Practice Registered Nurse (APRN) with a focus in psychiatric-mental health (PMHNP), Licensed Addiction Counselor (LAC), Certified Addiction Specialist (CAS), Certified Substance Abuse Counselor (CSAC), Licensed Mental Health Counselor (LMHC), or Certified Rehabilitation Counselor (CRC).*





## Salary & Benefits

Annual Salary **\$150,000–\$180,000 DOE/DOQ**,  
**PLUS** an attractive benefits package that includes:

**Medical Insurance.** Coverage provided through Kaiser Permanente effective the first of the month following 60 days of continued employment.

**Dental & Vision.** Coverage provided through MetLife and is available for employee and family members at designated costs.

**401K Program.** Available after one year of service.

**Supplemental Insurance.** Accidents, Short-Term Disability, Life Insurance, and Accidental Death and Dismemberment.

**Leaves.** Paid time off and sick leave are available upon completion of an introductory period.

**Holidays.** 10 days per calendar year.

**Voluntary Insurance.** Long-Term care plans.

**Discounts on Tickets/Events and Goods/ Services.** Through Access Perks, Provista, and Lyft.

## How to Apply

Applications will be reviewed on a rolling basis. Early submission is recommended. The final deadline for all applications is **JUNE 5**.

APPLY  
ON THE  
WBCP JOB  
BOARD



### SECURE THE DATES

Interviews will take place on an ongoing basis as ideal candidates are identified.

Please contact your recruiter, Terri, with any questions:

**866.9227.WBCP (9227)** toll free  
**541.664.0376** direct  
**terri@wbcpinc.com**