

BOULDER CITY: BENEFITS

Medical Insurance – Provided through Teamsters Trust and the City pays 100% of the employee premium. The City will provide a Teamsters Trust Local 14 summary plan description on your first day of employment. For more information about this plan, please visit: www.teamsters14benefits.com.

Dental Insurance – Provided through Teamsters Trust and the City pays 100% of the employee premium.

Vision Insurance – Provided through Teamsters Trust and the City pays 100% of the employee premium.

Life Insurance – \$25,000 provided through Standard Insurance Company. The City pays 100% of the premium. You may elect to purchase additional life insurance through our approved vendors.

Long Term Disability (LTD) Insurance – Up to 60% of monthly covered earnings, maximum monthly benefit \$5,000 per month. The City pays 100% of the premium.

Retirement Benefits – 33.50% of your salary provided through the Nevada Public Employees’ Retirement System (PERS). The City of Boulder City provides an Employer Pay Contribution Plan (EPC). Under this pre-tax plan, the employer pays the PERS contribution on your behalf. Future PERS increases are split between the City and the employee through a salary reduction in lieu of a pay raise.

Deferred Compensation Plan – The City offers a 457 Plan, a government deferred compensation plan similar to a 401(k) plan.

Holidays – Twelve and a half holidays and an additional floating holiday per calendar year.

Annual Leave –

From the Beginning of the Pay Period Following Completion of:	Through the Pay Period During Which the Employee Completes:	Full-time Department Head, Division Head, Deputies, Exempt City Employees
Date of Hire	One year of eligible employment	120
One year of eligible employment	Ten consecutive years of eligible employment	160
Ten consecutive years of eligible employment	Fifteen years of eligible employment	200
More than fifteen consecutive years of eligible employment		240

Sick Leave – Accrual is at the current rate of 10 (ten) hours per month.

Social Security – Not deducted from your income, as you will belong to the regular Public Employees Retirement System (PERS) with the State of Nevada. Your portion of the Medicare tax will be deducted from your pay, along with federal withholding.