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CAREER OPPORTUNITY

# INFORMATION TECHNOLOGY SPECIALIST I

## Database Administrator

LOS ANGELES COUNTY  
EMPLOYEES RETIREMENT  
ASSOCIATION (LACERA)

PASADENA, CALIFORNIA

ANNUAL SALARY:

**\$137,412 – \$180,240 DOE/DOQ**

**\*75% Remote, 25% On-Site Position\***

**Must live within a 4-hour drive from  
Pasadena.**

**LACERA**

**T**HE LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION (LACERA) is seeking an Information Technology Specialist I: **Database Administrator (DBA)** to lead the integration, analysis, and sharing of information across the organization. This role's primary responsibility is managing DB2 databases on z/OS. As the organization's authority on DB2 systems, this DBA ensures that database systems remain operational with zero downtime, maintaining and managing database performance, and identifying opportunities for performance tuning. The ideal candidate will come to this role with a breadth of database knowledge and specific expertise in DB2 on z/OS. They will contribute an understanding of data security concepts and prior experience in database backup and recovery. They will also bring a fresh perspective and an innovative mindset to the team, working collaboratively to address challenges and suggest new solutions. *Help carry out LACERA's mission to protect, produce, and provide the promised benefits to its members—apply today!*

# the COMMUNITY

LOS ANGELES, CALIFORNIA, offers a vibrant and captivating lifestyle that entices individuals to work, live, and play in this diverse metropolis. With its robust economy, professionals are drawn to its thriving industries such as entertainment, technology, and fashion. The area boasts a pleasant Mediterranean climate, with year-round sunshine and mild winters, making it an ideal place to call home. From the stunning beaches of Santa Monica to the iconic landmarks like the Hollywood Sign and Griffith Observatory, Los Angeles provides a plethora of recreational activities and cultural experiences.

The LACERA office is located in Pasadena, California. Pasadena is nestled in the west foothills of the San Gabriel Mountains, just 15 miles north of downtown Los Angeles. This ethnically and economically diverse city is home to over 140,000 people. Its economy thrives on the educational and entrepreneurial features of the city, including the California Institute of Technology (Caltech), Art Center College of Design, and Pasadena City College. Historical homes and landmarks line the streets of Pasadena, giving the community a sense of heritage, while looking to the future. Traveling from Pasadena to neighboring communities is a breeze thanks to the Metro Lake Station that includes six stations in Pasadena en route to the San Gabriel Valley. The city is known on a national and international stage for its Rose Bowl events, Tournament of Roses Parade, and annual Rose Bowl Game. Other notable attractions include the Pasadena Convention Center and Civic Auditorium, Norton Simon Museum, the USC Pacific Asia Museum, and the Gamble House.



# the ORGANIZATION

LACERA'S MISSION IS TO PRODUCE, protect, and provide promised benefits to members. The organization achieves its mission through shared values, including Accountability, Collaboration, Inclusivity, Innovation, Integrity, and Transparency.

LACERA administers and manages the \$75+ billion retirement fund for the County of Los Angeles. The organization provides retirement, disability, and death benefits to eligible County employees and their beneficiaries and collects, deposits, invests, and manages retirement funds collected from the County, outside districts, and County employees. LACERA is the largest county retirement association in the United States with over 184,000 members. It employs 530 staff members across 15 specialized divisions and operates on an approximate budget of \$135 million. LACERA's membership is comprised of individuals from a diverse range of careers, age groups, and ethnicities—all contributing to the greater welfare of Los Angeles County. Benefits include health insurance, annual leave, sick leave, retirement, paid holidays, and a ride share program.

[LEARN MORE ABOUT LACERA HERE](#)



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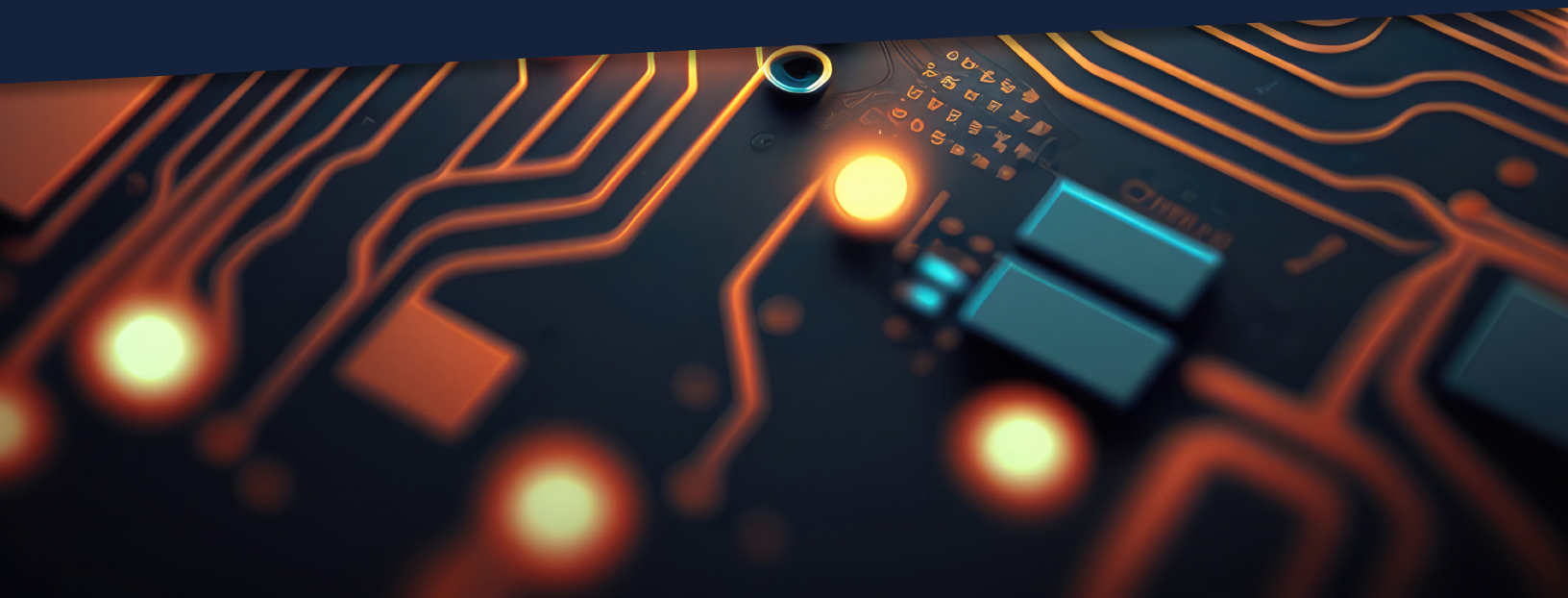






## the **DIVISION/SECTION**

**T**HE **SYSTEMS DIVISION OVERSEES ALL ASPECTS** of information technology at LACERA. The goals of this division are to be a trusted resource for all divisions, offering outstanding customer support, and to deliver secure and innovative technology that advances the LACERA mission, enabling exceptional service to both LACERA staff and members. The Systems Division has 62 staff members and is divided into three core teams: Business Solutions, Infrastructure, and the Project Management Office (PMO). This position is part of the Business Solutions team, which has 28 staff members and supports LACERA's software solutions.



# the JOB/IDEAL CANDIDATE

**T**HE DATABASE ADMINISTRATOR will report to the IT Manager II—Business Solutions and will play a crucial role in managing the organization's database systems. They will collaborate closely with systems analysts and developers to provide guidance, approve and implement database designs, and will establish standards for database administration and use, including setting and managing rules and permissions for database access. Performance monitoring is also a key responsibility, ensuring databases operate consistently, efficiently, and securely, and planning performance improvements and new database implementations. This position will play an essential role in supporting LACERA's strategic initiative on data management and business intelligence.

The ideal candidate will have extensive experience administering DB2 databases on z/OS, as well as practical knowledge of mainframes. Experience in lights-on support and incident remediation is also essential. While not required, additional experience administering SQL, NoSQL, or similar databases is valued. The DBA must be highly responsive, flexible, collaborative, and solutions-oriented to support mission-critical operations serving the entire organization. They will collaborate frequently with Divisional leadership and across the Business Solutions team.

## The ideal Database Administrator will:

- ▶ Analyze current and future workload demands on the z/OS system to ensure adequate resources are available. Plan for hardware and software upgrades to meet future needs.
- ▶ Possess foundational knowledge of mainframe technology and its relationship to database management.
- ▶ Take a flexible and creative approach to their work, listening to the input of other team members and seeking innovative solutions when challenges arise.
- ▶ Be an outstanding relationship builder and team member, with exceptional customer service skills and the ability to collaborate through conflict.



## CURRENT PROJECTS & INITIATIVES

**ENTERPRISE DATA INITIATIVE.** Promote an enterprise approach to information-gathering, integration, analysis, and sharing that fosters decision-making through the adoption of a business intelligence platform. This wealth of information is vital for informed decision-making, operational efficiency, and strategic planning.

**DATA LAKE CREATION.** Use Microsoft fabric to create a new data lake for the organization, using uncurated data.

**THE IDEAL CANDIDATE may also have some or all of the below:**

### DESIRED EDUCATION

- ▶ **Degree(s):** A bachelor's or master's degree from an accredited college or university with major study in information technology, computer science, cyber security administration, or a related field.

**Degree Accreditation Information:** Degrees from United States accredited institutions and degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. are accepted.

### DESIRED CERTIFICATIONS

- ▶ Database Administration Certifications: IBM Certified Database Administrator – DB2 11 for z/OS, IBM Certified System Administrator – DB2 11 for z/OS, IBM Certified Advanced Database Administrator – DB2 10.1 for z/OS
- ▶ Information Technology Certifications: CompTIA (Data+, Project+), ITIL

### PROGRAMS AND KNOWLEDGE

- ▶ Relational Databases: DB2, SQL, PL/SQL, NoSQL, Oracle
- ▶ Database Management Tools: Toad by Quest
- ▶ Operating Systems: z/OS, Microsoft, Lynx, Linux on Z systems, z/VM
- ▶ Programming Languages: PowerShell, Python, C#, Java, JavaScript, Rust, experience in secure coding practices SAST/DAST
- ▶ Cloud Platforms: AWS, Azure
- ▶ Enterprise Content Management: IBM FileNet, Nuxeo, OnBase, Box, Alfresco

# EMPLOYMENT STANDARDS

## Minimum Qualifications

- ▶ **SELECTION REQUIREMENTS (Specialty):**  
Two (2) years of experience, within the last three (3) years, at the level of Data Systems Coordinator, LACERA\*, or Data Systems Supervisor I, LACERA\*\*, administering and maintaining complex DB2 databases in a z/OS environment. Responsibilities include backup, recovery, capacity planning; installation and configuration of database management software, including upgrades, patches and third party tools; establishing policies; implementation of database security for applications, including creating database users, designing and assigning roles, and granting and denying database privileges.

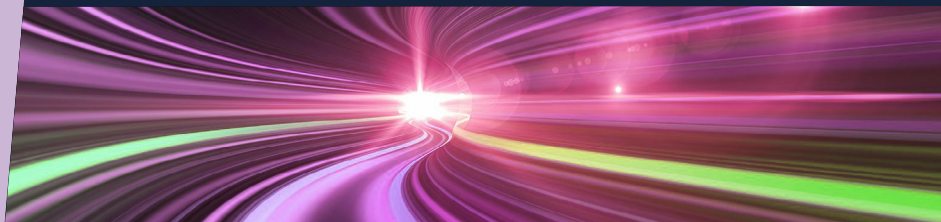
### **Special Requirement Information:**

\*Experience at the level of **Data Systems Coordinator, LACERA**, must include coordinating and participating in the work involved in an information and work processing system program or a complex systems project, or reviews and evaluates the design and utilization of a variety of systems. This is the lead level.

\*\*Experience at the level of **Data Systems Supervisor I, LACERA**, must include supervising a small staff of analysts engaged in the analysis, design, and implementation of manual and electronic information and work processing systems, or coordinates the systems program.

- ▶ *A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.*

CLICK LINKS



# SALARY & BENEFITS

An annual salary of **\$137,412–\$180,240 DOE/DOQ**, plus a generous benefits package that includes:

**MegaFlex Benefit Plan.** Benefits may be purchased using a tax-free monthly benefits allowance of 14.5% - 17% of the Staff Member's monthly salary. If the monthly cost of the benefits selected is less than the monthly allowance, the Staff Member receives the difference as additional taxable pay.

**Medical, Dental, Disability, Life and AD&D insurance, Annual Leave, and Health and Dependent Care Spending Accounts.** Available in MegaFlex.

**Defined Benefit Retirement Plans.** To learn more about these plans, contact us at (800) 786-6464.

**Savings Plan (401k).** Optional tax-deferred income plan that includes a County match up to 4% of employee's salary.

**Deferred Compensation Plan (457).** Optional tax-deferred income plan that includes a County match of up to 4% of employee's salary.

**Holidays.** 13 days per year.

## **Bereavement Leave**

**Leave Time.** Instead of traditional sick and vacation leave, employees earn 10 days of annual leave per year and may buy up to 20 additional days of annual leave.

**Flexible Spending Accounts.** Employees may contribute each month tax-free to Health Care (up to \$254) and Dependent Care (up to \$400) Spending Accounts. The County contributes \$100 per month to the Dependent Care Spending Account.

**Rideshare Benefits.** Monthly transit subsidy, pass purchase program, monthly vanpool subsidy, commuter choice subsidy.

**Tuition Reimbursement.** Subject to availability of funds.

**Candidates will have the opportunity for a hybrid work schedule, with a requirement to be onsite 25% of the time.**

## HOW TO APPLY

### Selection Process

**Online Application:** LACERA offers a simple and convenient online application (application process should only take 15 minutes). For consideration, please apply online by **JULY 31** and attach your cover letter (desired) and resume.

**A P P L Y   N O W**



Only the highest qualified applicants will be invited to continue to the Appraisal (Oral) Interview **weighted 100%**. The interview will assess the applicant's knowledge, experience, and general ability to perform the essential functions of the position.

**SAVE THE DATES.** Those candidates which are determined eligible for hire under the Los Angeles County's Civil Service Rules may be invited to the selection process. Round one interviews will be held virtually and take place on **SEPTEMBER 5**. Finalists will move forward to round two in-person interviews that take place on **SEPTEMBER 12**. Candidates invited to interview will need to be available for both days.

**QUESTIONS?** Please contact your recruiter, Lauren Gerson:

**lauren@wbcpinc.com**

**866.929.WBCP (9227)** toll-free

**541.664.0376** direct