

# CAREER OPPORTUNITY

For a More Affordable, Connected, Diverse, Healthy, and Vibrant Bay Area!

## DEPUTY EXECUTIVE DIRECTOR OF MOBILITY METROPOLITAN TRANSPORTATION COMMISSION (MTC)

**SAN FRANCISCO, CA ANNUAL SALARY: \$269,500–\$322,089 DOE/DOQ**

**T**HE METROPOLITAN TRANSPORTATION COMMISSION (MTC) IS SEEKING A DEPUTY EXECUTIVE DIRECTOR OF MOBILITY. This executive-level position is key to the overall success of the Metropolitan Transportation Commission and Association of Bay Area Governments organizations. MTC is the metropolitan planning organization (MPO) and regional transportation planning agency (RTPA) for the San Francisco Bay Area. The Association of Bay Area Governments (ABAG) is the council of governments (COG) for the Bay Area. The Deputy Executive Director is a newly created position and oversees 110 staff and oversees an enterprise responsible for over \$1 billion in revenue with a focus on mobility solutions, customer service, traveler information, and incident response and management.

The Deputy Executive Director of Mobility will focus on driving programs and initiatives, including Clipper®, Express Lanes, 511 emergency response and traveler information, and asset management for the region's toll bridges. They will recommend funding allocations and advocacy priorities that align and further the region's current long-range plan, Plan Bay Area 2050. The ideal candidate will bring a wealth of experience in transportation planning, policy, program operations and capital project delivery and a keen understanding of the multifaceted challenges confronting transportation networks in large and diverse regions. These challenges may include connectivity, affordability, accessibility, financial constraints, and multi-layered partnership and decision-making. Join us now to play a pivotal role in strategizing the future of innovative mobility in the dynamic Bay Area. *Apply today to make your mark and shape the region's future!*



**METROPOLITAN  
TRANSPORTATION  
COMMISSION**



## The Community

**T**HE NINE-COUNTY BAY AREA IS A FORWARD-THINKING and culturally diverse region with natural beauty, economic opportunity, vibrant art, music, and sport scenes, and top academic institutions. From the innovation of the Silicon Valley to the historic neighborhoods of Oakland, San Jose, and San Francisco to the farmlands and vineyards throughout the region, the Bay Area offers an unparalleled collection of people, innovation, and adventure.





# The Organization(s) + Governance Structure

**W**ITH A TEAM OF OVER 400 EMPLOYEES, the Metropolitan Transportation Commission (MTC) operates from its headquarters nestled in a striking and architecturally distinctive building on Beale Street. The agency is a single staff supporting two distinct government entities, MTC and ABAG.

ABAG is a public entity created by local governments to meet their planning and research needs related to land use. ABAG also hosts a number of joint powers and administrative entities related to environmental and water resource protection, disaster resilience, energy efficiency and hazardous waste mitigation, financial services and staff training to local counties, cities, and towns.

MTC is the transportation and housing planning, coordinating and financing agency for the nine-county San Francisco Bay Area. It functions as both the regional transportation planning agency—a state designation—and, for federal purposes, as the region’s Metropolitan Planning Organization (MPO). Its’ responsibilities include, but are not limited to: development and adoption of a Regional Transportation Plan, inclusive of the Bay Area’s mass transit, highway, local streets and roads, airport, seaport, rail, bicycle and pedestrian services and facilities; allocation and monitoring of state and federal transportation assistance funds; legislative and advocacy roles for smart growth, air quality and congestion management; and transportation services for elderly, disabled and low-income individuals.

Since 1998, MTC has served as the Bay Area Toll Authority (BATA) responsible for administering all toll revenue from the seven state-owned bridges. BATA has an “AA” credit rating and utilizes this to issue toll revenue bonds to finance bridge, highway, and transit construction projects. In 2019 the Legislature designated MTC as the Bay Area Housing Finance Authority (BAHFA), its newest “hat” in a widely expanding portfolio, which also includes a Joint Powers Authority arrangement as the Bay Area Infrastructure Financing Authority (BAIFA) dealing with express lane development and management, among other capacities. In addition, MTC manages the Clipper universal transit fare card program and the 511 traveler information system, which can be accessed by phone or on the Web at **511.org**.

**CLICK  
LINK**

# The Sections

**THE MOBILITY PORTFOLIO**, to be overseen by the Deputy Executive Director, includes the following sections:

- ▶ Transit Regional Network Management
- ▶ Sustainable Mobility & Operations
- ▶ Capital Delivery and Asset Management
- ▶ Clipper®



## The Job

**THE DEPUTY EXECUTIVE DIRECTOR OF MOBILITY** is a newly created position that reports to the Chief Deputy Executive Director and is part of the executive leadership team. They oversee all Mobility sections and over 110 staff and oversee an enterprise responsible for over \$1 billion in revenue with a focus on mobility solutions, customer service, traveler information, and incident response and management. Strategic planning, policy leadership, fiscal and operational oversight, advocacy, negotiation, and influence will be key facets of this role as the Deputy Executive Director works to shape systems, processes, and innovation by leading a team that delivers and improves essential traveler services including fare and toll payments, express lanes, bicycle and pedestrian trails, bike share, and more. The Deputy Executive Director of Mobility will present in public, national and international forums, and provide data, reports, and presentations to interested parties, elected officials, regional partners, and executive team members.

### KEY INITIATIVES

- ▶ Bay Area Toll Authority management and program delivery
- ▶ Transit Transformation Action Plan Implementation
- ▶ Bay Area Express Lanes
- ▶ Bike Share, Bicycle and Pedestrian Paths and Trails, and New Mobility
- ▶ Clipper® and Next Generation Clipper® (C2)
- ▶ Motorist Aid and Incident Management
- ▶ 511 Traveler Information

# The Ideal Candidate

**THE IDEAL CANDIDATE WILL BE AN ORGANIZED, STRATEGIC,** enthusiastic, and influential leader. They will have excellent problem-solving skills, be adept at building relationships and trust, and use drive and energy to get things done. The ideal candidate must possess a strong understanding of transportation program and capital project delivery; familiarity with key transportation partners, funders, regulators, and stakeholders; familiarity with regional transportation and land use planning and funding requirements and practices; knowledge of the diverse issues facing urban, suburban, and rural areas, and the specific equity, environmental and economic goals of the Bay Area. Background experience in leading mobility solutions in the Bay Area or in a similarly complex environment is desired for success in this role.



## MINIMUM QUALIFICATIONS

*Any combination of training and experience that would provide the required knowledge, skills, and abilities listed. A typical way to obtain the required qualifications would be:*

**Education:** Bachelor's degree in a related field from an accredited college or university.

**Experience:** Eight (8) years of increasingly responsible experience leading and managing a division or department in work related to the position. Experience should include a minimum of four (4) years senior management experience in the related to the sections/departments overseen by the position.

## DESIRED

**Education:** Master's degree from an accredited college or university in a related field.

**Experience:** Experience working with a like-sized public agency.

# Salary & Benefits

An annual salary of **\$269,500–\$322,089 DOE/DOQ**, PLUS a generous benefits package which includes:

**RETIREMENT.** Public Employees Retirement System (PERS); employee contributes a portion of gross salary on a pre-tax basis. MTC is subject to California Pension Reform and will offer two pension plans. The plan in which this employee is enrolled will be based on the individual's history of PERS membership.

**HEALTH INSURANCE.** Available through the Public Employees' Retirement System (premiums are shared between agency and employee).

**DENTAL INSURANCE.** Agency-paid (dependent coverage shared by the employee and MTC).

**VISION INSURANCE.** Agency-paid, employees only (dependent coverage is paid in full by employee).

**ADDITIONAL INSURANCE.** Agency-paid Life, AD&D, Short Term and Long Term Disability Insurance. Voluntary Supplemental life insurance.

**HOLIDAYS.** 11 paid holidays per year.

**VACATION.** One day per month paid vacation leave; for each year of service, an additional day per year is granted to a maximum of 25 days per year.

**SICK LEAVE.** One day per month paid sick leave, with no limit to the amount of sick leave that can be accumulated (may cash out up to 240 hours of accumulated sick leave upon separation from the Agency).

**PERSONAL BUSINESS LEAVE.** Up to three (3) days per year depending upon date of hire.

**MONTHLY TRANSIT/PARKING SUBSIDY**

**DEFERRED COMPENSATION.** Alternative employee-paid payroll savings plans available.

**FLEXIBLE SPENDING.** Two voluntary employee-paid pre-tax dependent care and flexible spending accounts available for employees.

## HOW TO APPLY

For first consideration, apply by **MAY 29** by completing an application and attaching your cover letter and resume at:

WBCP JOB BOARD



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BUTTON

**SAVE THE DATES.** Interviews will take place virtually on **JUNE 19**, with finalists moving forward to in-person interviews on **JUNE 26 & 27**. Candidates must be available for both interview dates.

**QUESTIONS?** Please contact your recruiter, Levi Kuhlman, with any inquiries.

[levi@wbcpinc.com](mailto:levi@wbcpinc.com)

**866.929.WBCP (9229)** toll free

**541.664.0376** direct

*\*The Metropolitan Transportation Commission is an equal opportunity, non-discriminatory employer. The MTC provides all employees and applicants with an equal opportunity in every aspect of the employment experience regardless of race, color, religion, sex, age, national origin, physical handicap, medical condition, or marital status.*