



EXECUTIVE DIRECTOR SAN JOAQUIN TRIBUTARIES AUTHORITY

CONTRACT BUDGET: \$280,000 (for first-year contract, depending on qualifications and experience)* **Additional funds are allocated for travel and support*

THE SAN JOAQUIN TRIBUTARIES AUTHORITY (SJTA) IS SEEKING a dynamic, proven water leader to serve as its first Executive Director as an independent contractor. In this newly created leadership position, you will represent public agency members of the Joint Powers Authority which hold senior water rights and operate on the Tuolumne and Stanislaus Rivers. The Executive Director will build a high-level of awareness and rally support for the Authority's goals, programs, and policy positions among its members, elected officials, and key administration leaders (state and federal), statewide and national organizations, NGOs, and the news media. They will be an effective relationship builder who will bring people together, collaborate around common goals, and create connections among constituents.

The Executive Director will be passionate about water-related issues affecting this region, using sound science to make policy improvements. They will be a solution-oriented leader, who uses good judgment and strategic thinking in their decision making. The SJTA is eager to welcome an Executive Director with exemplary communication and collaboration skills, as this role involves serving as the SJTA spokesperson, building awareness of the SJTA and its mission and coordinating with groups and individuals on key issues. *If you are excited to bring diverse interests together to build effective partnerships to accomplish common goals, apply today!*

THE AUTHORITY

ESTABLISHED IN 2012, THE SAN JOAQUIN TRIBUTARIES AUTHORITY (SJTA) operates as a Joint Powers Authority, dedicated to ensuring long-term water supply reliability for its customers and community. Its members include the Modesto Irrigation District, Turlock Irrigation District, South San Joaquin Irrigation District, and the City and County of San Francisco. Its mission is to advance collaborative, sustainable water management and flood control while providing dependable water supplied for agriculture, the environment, and the communities SJTA serves.

Spanning Alameda, Merced, San Francisco, San Joaquin, San Mateo, Santa Clara, Stanislaus, and Tuolumne Counties, the SJTA serves a significant portion of Northern California. Over the years, these communities have reaped the benefits of the stability, resilience, and quality of water resources managed by SJTA members. Residential, business, and agricultural customers have collectively invested billions in fostering the efficiency and sustainability of systems and infrastructure. This investment extends to scientific research and adaptive management strategies aimed at safeguarding the ecosystems within the Tuolumne and Stanislaus River watersheds.



SJTA STRATEGIC PLAN

IN 2021, THE SJTA LAUNCHED A STRATEGIC VISIONING process to create a **five-year strategic plan**. The overarching goal of the process was to bring SJTA members together around a common vision, mission, and set of goals to leverage its collective assets and position itself for the future. The Executive Director will be responsible for championing the Strategic Plan, working to achieve these specific goals laid out in the plan:

GOALS (INTERNAL)

Optimize Assets. Identify, elevate, and maximize SJTA's collective resources, scientific expertise, and proven track record of effective water and energy management.

Local Discretion. Protect regional water system investments through local control.

One Voice. Elevate the identity and effectiveness of SJTA by developing a unified voice.

GOALS (EXTERNAL)

Cultivate Relationships. Cultivate and broaden relationships with policy leaders, elected officials, and government staff at all levels to strengthen trust and achieve the mission of SJTA.

Collaborate. Build collaborative partnerships and projects for multiple benefits.

Tell the Story. Increasing awareness and understanding of the widespread benefits from the water systems and resources managed by SJTA members.

SJTA'S CORE VALUES INCLUDE

ENGAGING IN PARTNERSHIPS

and collaborating
to advance the
**SJTA vision and
mission.**

[CLICK
LINK](#)

SERVING AS A REGIONAL LEADER AND STEWARD

of its
communities, the
environment, and
economic vitality.

PROTECTING NATURAL RESOURCES,

water rights, and
local discretion.

ENSURING SOLID SCIENCE

supports all
decisions and
activities for
effective water
management.

PROMOTING A LONG-TERM APPROACH

to water
management
decisions and
solutions.



THE JOB

THE EXECUTIVE DIRECTOR WILL CHAMPION projects and programs that align with the Authority's goals and key objectives, such as the 2022 Strategic Visioning Plan to advance collaborative, sustainable water management and flood control while providing dependable water supplies for agriculture, the environment, and the communities served by the SJTA's member agencies. While providing statewide leadership on behalf of the member agencies, this trustworthy, credible leader will oversee an approximate budget of \$1.5 million. They will also oversee management and administrative functions, such as reports to the Board of Commissioners, meeting coordination, goal setting and action planning. They will serve as the key representative of the SJTA, often speaking in front of regional groups, legislative and regulatory bodies, organizations, and commissions. They will champion regional water programs, promote effective water policy development, and establish valuable partnerships. This role is hybrid, with flexibility to work from home or at a working space available at each of the SJTA member locations.

THE IDEAL CANDIDATE

THE IDEAL CANDIDATE WILL BE well-versed in water policy and water rights. They will have strong relationship-building skills, leveraging their robust network to bring policy and programs to fruition. This is an exciting opportunity for a self-sufficient leader, who is highly organized, self-motivated, and eager to make change and be committed to this important leadership role. The successful candidate will understand the importance of sound science, using this principle to progress essential water management decisions. They will be a skilled collaborator and consensus-builder who will bring various stakeholders together to achieve a common goal. This leader will be resourceful in managing and securing funding, including identifying and managing grants. They will also be politically savvy in their ability to navigate complex situations with composure. The SJTA's Executive Director will be someone who demonstrates good judgement, active listening, self-awareness, and humility. They will have exemplary written and verbal communication skills and strive to create productive connections across the water industry.



The ideal candidate will also:

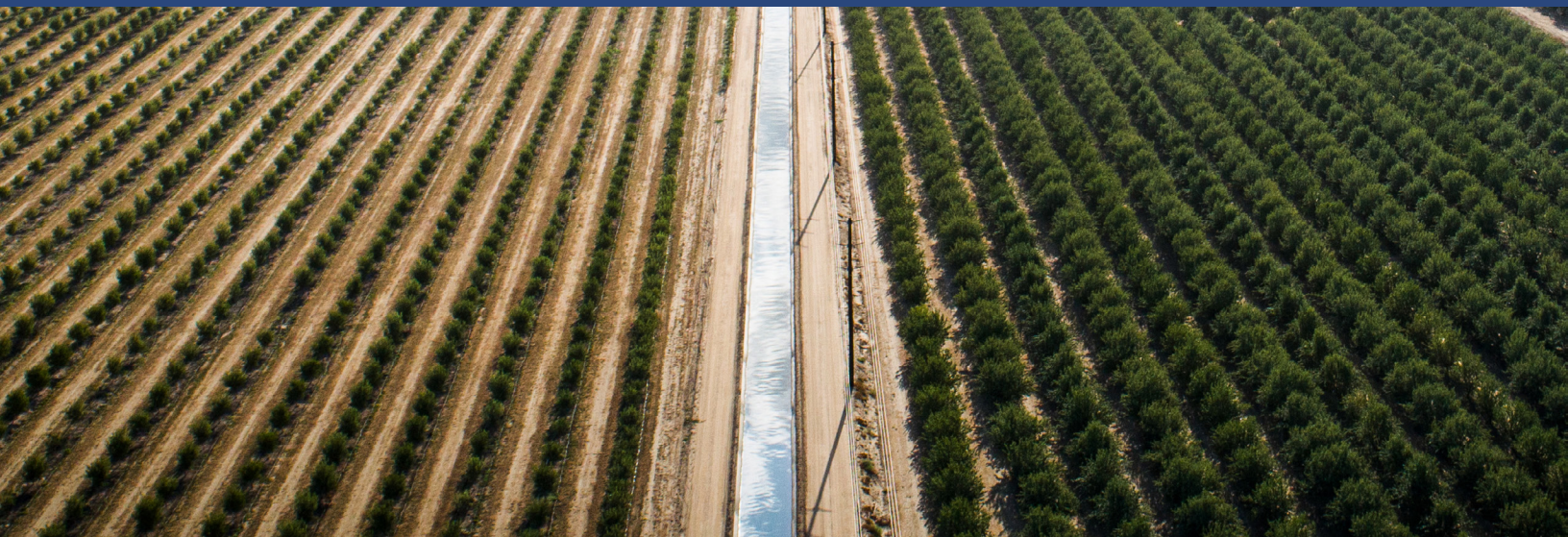
- ▶ Possess strong presentation and public speaking skills.
- ▶ Demonstrate strong collaboration and facilitation skills.
- ▶ Build relationships with people of varying personalities and backgrounds.
- ▶ Understand the complexities of California water.
- ▶ Possess strategic thinking and problem-solving skills.
- ▶ Understand water issues pertaining to farming and agriculture affecting the broader Central Valley.
- ▶ Exercise exemplary project management and planning abilities.
- ▶ Balance independent work with collaboration and public outreach.



MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities are qualifying. A typical way to obtain the required knowledge and abilities would be:

- ▶ 10 years of increasingly responsible experience involving California water policies, water law, and State and Federal regulations and issues, and conjunctive use of groundwater and surface water management; including four years of administrative and management responsibility.
- ▶ Equivalent to a bachelor's degree from an accredited college or university with major coursework in engineering, water resources planning, public administration, or a related field.
- ▶ Possession of a valid California Class C Driver License may be required at the time of appointment.



COMPENSATION

Contract Budget: Up to \$280,000 for first-year contract, depending on qualifications and experience. Additional funds are allocated for travel and support. This is not an employee position, and no benefits are included.



HOW *TO* APPLY

For first consideration, apply by **APRIL 8** by completing an application and attaching your cover letter and resume at:

WBCP JOB BOARD



Third-party firms/employers interested in filling this position will have to apply with the resume(s) of those who will be assigned to fulfill this role and those individuals will need to be available to interview.

SAVE THE DATES. Round one interviews will be virtual and take place on **APRIL 30, 2024**. Finalists will move forward to round two interviews within one week that will be in person and take place at the Turlock Irrigation District. Selected candidates must be available for these dates.

QUESTIONS? Please contact your recruiter, Wendi Brown, with any inquiries: wendi@wbcpin.com

541.664.0376 (Direct)

866.929.9227 (Toll Free)