



## C A R E E R O P P O R T U N I T Y

COUNTY OF YOLO, CALIFORNIA

# DEPUTY BRANCH DIRECTOR— CHILD, YOUTH, & FAMILY SERVICES

COUNTY OF YOLO HEALTH AND HUMAN SERVICES AGENCY (HHSA)  
CHILD, YOUTH, & FAMILY SERVICES BRANCH

**ANNUAL SALARY: \$135,574–\$164,778 DOE/DOQ**

**T**HE COUNTY OF YOLO IS SEEKING A DEPUTY BRANCH DIRECTOR (DEPUTY DIRECTOR) to assist in the leadership of the Child, Youth, & Family Services (CYF) Branch of the Health and Human Services Agency (HHSA). They will champion the County's visionary efforts to improve support for families and create meaningful change in the community. The Deputy Director will report directly to the Branch Director and work closely with the Adult & Aging Branch Director to assess, improve, and expand the scope of meaningful family services in Yolo County. The ideal candidate is someone who believes in taking action to address problems from a position of empathy and creative thinking. The Deputy Director will be an experienced leader and delegator with an ability to identify and develop staff strengths, foster a culture of working collaboratively toward a common goal, and inspire a passion to make a difference. The Deputy Director role has the potential to oversee between 30 and 100 full-time employees, supporting staff as they provide services to the most vulnerable children and families in the County.

*If you are excited to create impactful change and leave a legacy in our community, apply today!*

# THE COMMUNITY.

**YOLO COUNTY, CALIFORNIA, IS A WELCOMING** and progressive community with over 221,000 residents. It is part of the Greater Sacramento metropolitan area and is just a short distance away from Sacramento, Napa, and the San Francisco Bay Area. Yolo County encompasses the vibrant cities of Davis, West Sacramento, Winters, and the County seat of Woodland. Despite being just a short drive from urban centers, Yolo County spans 1,024 square miles of primarily agricultural land—with sprawling wineries, bustling breweries, live theatre venues, and a diverse array of culinary offerings. The City of Davis is home to University of California, Davis, with a student population of approximately 25,000.

Yolo County has a Mediterranean climate and has gained popularity with tourists for its beautiful range of seasons. Visitors and residents alike enjoy well-maintained camping, hiking, and fishing areas, including the Valley Vista Regional Park trails and the Putah Creek Reserve. Residents of Yolo County also enjoy visiting the Davis Farmer's Market, a Saturdays-only event in downtown's central park.



# THE COUNTY.

**THE COUNTY OF YOLO** was one of the original counties of California, created in 1850 at the time of statehood. The County is governed by a board of five District Supervisors as well as the governments of its four incorporated cities: Davis, West Sacramento, Winters, and Woodland. The County has an approximate total of 1,600 full-time employees across 14 departments, with an approximate budget of \$783M. Its core values include service, performance, integrity, responsibility, innovation, and teamwork, all combined to create a healthy, safe, and vibrant community.

[LEARN MORE HERE](#)



# THE DEPARTMENT & DIVISION.

**THE YOLO COUNTY HEALTH AND HUMAN SERVICES AGENCY (HHSA)** is led by the Agency Director and has a staff of 742 employees and a complex operating budget of approximately \$200 million. The HHSA provides a variety of mobile and location-based mental health services, including mental health clinics—with a primary clinic in Woodland and smaller satellite offices in both Davis and West Sacramento. HHSA leadership values integrative care to effectively meet the distinct mental, physical, and emotional needs of the community.

## **The Yolo County HHSA carries out a variety of initiatives:**

- ▶ Ensuring that vulnerable populations have access to mental health services.
- ▶ Providing supplies, services, and interventions for the homeless population.
- ▶ Supporting foster youth and families' needs.
- ▶ Increasing food security and maintaining emergency food storage for residents.

The Child, Youth, & Family (CYF) Services is a Branch of the HHSA that aims to improve outcomes for the most vulnerable children, youth, and families through cross-system collaboration and promotion of safety, permanency, and wellbeing. The CYF Branch has 133 full-time employees and encompasses three Divisions: Child Welfare Services, Children's Medical Services, and Children's Mental Health Services. The Child Welfare Services Division is the largest program within the Department, with 76 full-time employees.



## **THE JOB. THE DEPUTY**

**DIRECTOR WILL ASSIST** in the leadership of the Child, Youth, & Family Services Branch to establish and maintain critical care services for children. The scope of authority for this role will be determined by the selected candidate's experience within the child services and child welfare systems, with the potential to oversee between 30 and 100 full-time employees, a budget of over \$19 million, and any combination of Child Welfare Services, Children's Medical Services, and/or Children's Mental Health Services. This position will ensure legal compliance, best practices, and continuous improvement for all the services they are assigned to oversee. This position will inspire, motivate, and encourage multidisciplinary staff, overseeing training programs and empowering collaboration with other departments within the HHSA. The Deputy Director will represent the organization to the Board of Supervisors, County leadership, community stakeholders, the public and the press, championing effective programs and keeping a pulse on the evolving needs of the community.



## THE IDEAL CANDIDATE. WHILE EXTENSIVE

**EXPERIENCE** in leading and overseeing child welfare programs is essential for this position, our ideal candidate will also bring experience in children's behavioral health services. The ideal candidate will understand the sensitive, emotional, and bureaucratic nature of child welfare and maintain a hopeful perspective on working with families. Their goal is the safety and wellbeing of children and to help staff find solutions to facilitate permanency. The next Deputy Director will be a capable, confident leader with emotional intelligence, political acumen, unshakeable ethics, and a desire to serve those in need. The incoming candidate will look for opportunities to communicate with and listen to our community members and their families, translate needs into programs and services, and provide adequate resources to support them.

### *The ideal candidate will also...*

- ▶ Enthusiastically promote integrative care and teamwork,
- ▶ Encourage diversity, equity, and inclusion,
- ▶ Honor the strengths and capabilities of others,
- ▶ Possess an innovative, futuristic mindset, and
- ▶ Be passionate about the Yolo County community.

## MINIMUM QUALIFICATIONS

- ▶ A master's degree from an accredited college or university in social work, psychology, counseling, or marriage and family counseling

OR

- ▶ A master's degree in another subject area which meets the following criteria: is from a two-year program in an accredited school; requires a minimum of 45 units; has a two-semester field placement dealing with marriage, family, and child issues and supervised by an LCSW or higher; and required social work caseload management and on-going counseling.

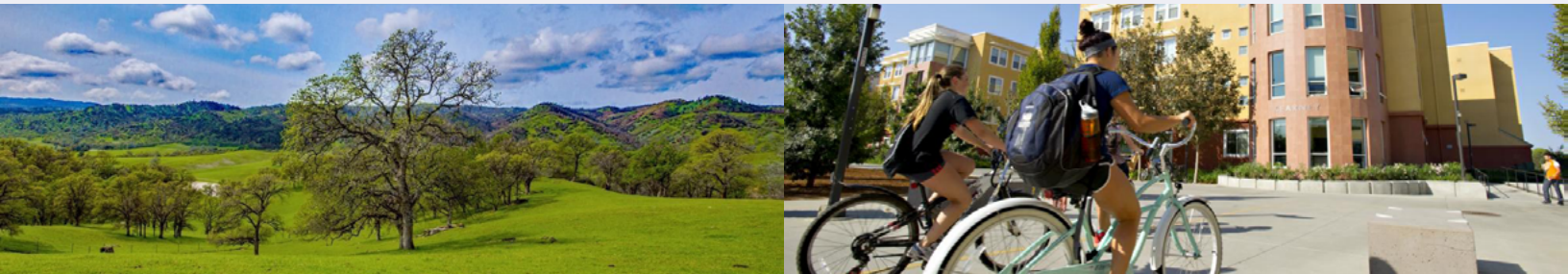
AND

- ▶ Two (2) years of progressively responsible management experience in the delivery of health, mental health, and/or social services programs in the public sector.

DESIRED

- ▶ Licensure as a Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), Licensed Professional Clinical Counselor (LPCC), or Licensed Clinical Psychologist (LCP).

*A complete background investigation is required; a felony or misdemeanor conviction may be a disqualifying factor from employment.*



## UPCOMING PROJECTS, CHALLENGES, & OPPORTUNITIES

- ▶ Strengthening critical partnerships to support local Tribal families.
- ▶ Implementing **California Advancing and Innovating Medi-Cal (CalAIM)**, offering citizens of Yolo County a modernized and navigable version of Medi-Cal.
- ▶ Implementing the Family First Prevention Services Act (FFPSA), providing a range of helpful prevention services for families and improving the quality and oversight of trauma-based services.

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**SALARY & BENEFITS.** An annual salary of **\$135,574–\$164,778 DOE/DOQ** plus a generous compensation package. This is a full-time position, with a hybrid work schedule to be negotiated with the candidate.

**RETIREMENT:** CalPERS 2.5% @ 55 for classic members; employees contribute 8% of salary toward retirement. (New members: 2% @ 62; employees currently contribute 6.25%) The County Participates in Social Security and Medicare programs

**HEALTH BENEFITS:** The County offers six health plans (6 HMO's and 3 PPO's). Employees currently receive a benefit package of \$23,687.04 annually to purchase health, dental, and vision insurance; remaining balance paid to the employee as taxable earnings

**SICK LEAVE:** 8 hours per month

**LIFE INSURANCE:** The County provides a \$25,000 Life and AD&D Policy

**VACATION LEAVE:** 80 hours per year (1st year through 4th year); 104 hours after 5 years of employment

**ADMINISTRATIVE LEAVE:** 40 hours per year

**HOLIDAYS:** 12 holidays per year; additional 44 hours each year for floating holidays

**COUNTY DISABILITY INSURANCE:** Eligible for short-term disability benefit



## HOW *TO* APPLY

For first consideration, apply **IMMEDIATELY** at:

**WBCP JOB BOARD**

**SAVE THE DATES.** Interviews will take place as qualified candidates are identified.

Please contact Carrie Matthews with any questions:  
[carrie.matthews@yolocounty.org](mailto:carrie.matthews@yolocounty.org)

