



Financial Systems Analyst I

Office of the Auditor-Controller
County of Santa Barbara, California
Annual Salary: \$97,846 - \$117,939 DOE/DOQ*

*This position is eligible for a 5% CPA allowance

The County of Santa Barbara, Office of the Auditor-Controller, seeks two Financial Systems Analysts I who have a solid background in technology, finance, accounting, and economics and experience in gathering and presenting data, to support the County's financial accounting and ERP systems. The Auditor-Controller's Office is one of the most innovative, efficient, and effective departments in local government. This position is a great opportunity for an experienced problem solver who is detail-oriented, enjoys data and technology, and desires a rewarding career in public service — where your job makes a difference.



one
COUNTY
one
FUTURE

The Community/County

Santa Barbara County is one of the most beautiful areas in California. The county is 100 miles northwest of Los Angeles and adjacent to San Luis Obispo and Ventura counties. One-third of our County is located in the Los Padres National Forest and has 110 miles of coastline. The County is well-known for its mild climate, picturesque coastline, scenic mountains, and numerous parks and beaches. Popular attractions include fishing off Goleta Pier, watching sunsets on Thousand Steps Beach, chasing Nojoqui Falls, and exploring the University of California Santa Barbara's campus – among many other activities! Learn more about living in Santa Barbara County [here](#).

The County of Santa Barbara is a client-focused service-oriented organization with an approximate \$1.19 billion operating budget, 23 departments, and a workforce of approximately 4,300 employees who serve over 440,000 constituents.

- For more about the County of Santa Barbara visit:



[Click to watch video](#)

- Learn about the County's Renew Organizational Transformation:

[Click to learn more](#)



The Department

The Auditor-Controller's Office serves as the Chief Financial Officer of the County and is elected by Santa Barbara County voters to provide accounting, budgeting, and financial services to the public. The organization is dedicated to act in a way that will serve the public interest, honor the public trust, and demonstrate a commitment to professionalism. Our organization is a compelling work environment which promotes the Deming Management Theory, great communication, respect for others, improved processes, team building, workplace satisfaction, and joy in work.



The Position

These vacancies are part of our accounting and technology professional team within the Auditor-Controller's Office. Most of our professionals rotate throughout our divisions for a well-rounded employment and development experience. This is a rewarding career in a stimulating and challenging work environment which offers a flexible and hybrid virtual work environment (three days required on premises) and the ability to work within a team-focused environment with other talented professionals. Our team environment also provides numerous ongoing training and learning opportunities. This position serves as a technical resource and works on accounting and data management projects of advanced complexity where analysis of the accounting structure or data structure requires in-depth evaluation of various factors.

Financial Systems Analysts are advanced professional-level positions with specialized knowledge in maintaining and developing accounting systems and processes. Positions at this level serve as a technical resource, work on accounting and data management projects of advanced complexity where analysis of the accounting structure or data structure requires in-depth evaluation of various factors and also performs the following:

- Coordinates the design, modification, and implementation of financial systems and will assist in converting the former custom system over to a new ERP (Workday).
- Provide data and finance systems recommendations and solutions.
- Collaborates with other departments and their staff to assist with their data/financial systems.
- Reports to executive management, advisory committees, and elected officials.

For the full classification specification, please [click here for FSA I.](#)



The Ideal Candidate

The ideal candidate will be a forward-thinking and creative professional who is highly ethical and has strong moral values. They will have a strong understanding of relational database concepts and design, along with enterprise resource planning systems. This successful candidate will be skilled at explaining and summarizing technical information to non-technical people and have an eagerness to learn new technical skills and accounting concepts. Having a passion for using data and technology to solve organizational problems is essential, as is being an excellent communicator, documenter, and team player.

The ideal candidate will also...

- Have experience with data visualization and analysis tools, such as Excel, Tableau, and Power BI.
- Have experience with cleaning and validating data set for analytical consumption.
- Possess some coding experience in a modern software language, such as SQL, C#, Python, Java, or R.
- Demonstrate a deep understanding of technology and accounting.
- Possess strong IT skills and experience with various ERP systems with financial, HRM, payroll, and budget functionality.
- Thinking analytically and logically.
- Be naturally innovative.
- Demonstrate strong project management and strategic planning skills.



UPCOMING PROJECTS, CHALLENGES, & OPPORTUNITIES

- Support the implementation of the County's new ERP system, Workday.
- Bring in advanced ERP features and functions post initial implementation.
- Manage and modernize additional Department systems, such as the receivable system for property tax billing.

Employment Standards

A combination of training, education, and experience that is equivalent to one of the employment standards listed below and that provides the required knowledge and abilities, which typically looks like the below:

- Possession of a valid certificate as a Certified Public Accountant; and one year of professional experience as an accountant, auditor, or computer programmer analyst that included participation in the design of financial accounting systems; **or**,
- Possession of a bachelor's degree in accounting, business administration, computer science, or a related field, and two years of professional experience as an accountant, auditor, or computer programmer analyst that included participation in the design of financial accounting systems.

Salary & Benefits Overview

Annual Salary: \$97,846 - \$117,939 DOE/DOQ | This position is eligible for a 5% CPA allowance. The County also offers a generous benefits package that includes:

- Relocation Incentive: Benefit up to \$10K may be approved.
- Flexible Work Schedule: 9/80 and hybrid schedule.
- Vacation: 12 to 25 days per year depending on length of public employment.
- Holidays: 12 days per year.
- Sick Leave: 12 days sick leave per year. Unlimited accumulation, one year of which can be converted to service credit upon retirement.
- Health Plan: Choice of medical (with vision care) and dental plans. County contributes up to \$455.28 twice monthly toward the employee's premium, depending on the Plan selected.
- Retirement: The County offers a Defined Benefit Plan and voluntary participation in a 457 Deferred Compensation Plan. The County contributes 0.24% of base salary to a 401(a) Deferred Compensation Plan.
- Other Benefits: \$20,000 Term-life insurance policy; long-term disability insurance; Flexible Spending Plan, choices include: pre-tax health, life, and accident insurance premiums, and health care, and dependent care spending accounts.

Selection Process

1. **Employment Standards Review:** Applications and supplemental questions will be reviewed to determine which applicants meet the employment standards.
2. **Application Ranking:** Candidates who meet the employment standards will have their applications evaluated and scored. Candidates will be evaluated by the information provided on their application that demonstrates the skillset outlined in the ideal candidate section.

Candidates must receive a percentage score of at least 70 on the application ranking to be placed on an employment list. An adjustment may be made to raw scores based on factors listed in Civil Service Rule VI. Those candidates who are successful in the selection process will have their names placed on the employment list for a minimum of three months. At the time the employment list is established, all candidates will receive an email notice of their score on the exam(s), rank on the employment list, and exact duration of the employment list.

How to Apply

For first consideration, apply by March 27, 2023, by 4:59 p.m. Please apply online and attach a resume and cover letter at: www.sbcountyjobs.com

Save the Dates

The first round of interviews will be in-person and take place on April 13th. Selected candidates must be available for this date.

This position may be subject to State Health Officer Orders (SHOOs) or County policy regarding Covid-19 vaccine verification and/or testing. Please contact the hiring department for more information. Also, pursuant to Governmental code section 3100, all employees with the County of Santa Barbara are declared to be disaster service workers subject to such disaster service. Activities as may be assigned to them by their superiors or by law.