



CAREER OPPORTUNITY

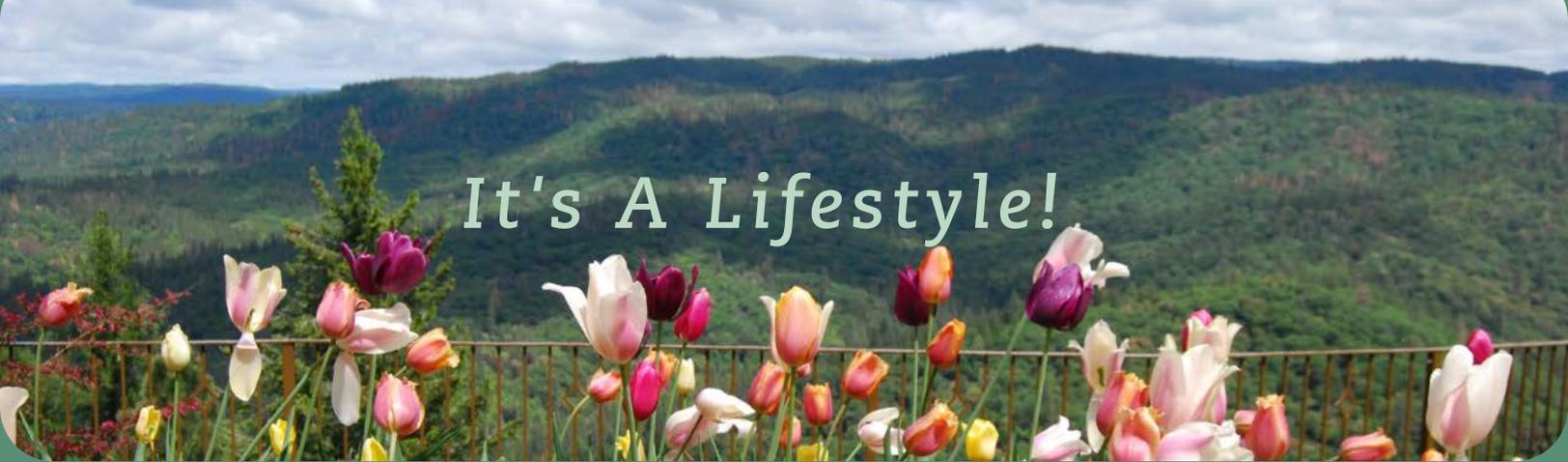
“We strive to be a community where all residents thrive, visitors feel welcome, and we care for one another and value our differences.”

COUNTY OF NEVADA, CALIFORNIA

DIRECTOR OF PUBLIC HEALTH

ANNUAL SALARY: \$141,208–\$172,386 DOE/DOQ

THE COUNTY OF NEVADA, CALIFORNIA, SEEKS AN INCLUSIVE, MISSION-DRIVEN, AND VISIONARY DIRECTOR OF PUBLIC HEALTH (DIRECTOR) to lead the Public Health Department, which is one of six departments within the Health & Human Services Agency (HHSA). In their role as Director of Public Health, they will oversee an approximate Department staff of 43 and an annual budget of \$12 million. It is essential that this leader be team oriented, fiscally minded, and an experienced administrative professional and relationship builder. They will address the needs of the whole county and continuously cultivate a proactive department culture that values diversity, equity, and inclusion and finds ways to connect with marginalized communities and remove barriers to health care access. The successful candidate will be strategic, emotionally and politically savvy, and work as an advocate for those we serve while leveraging their knowledge of public health services and related programs to protect and improve the health of the community. If you are a passionate public servant seeking a professional challenge, enjoy cultivating positive relationships, and want to make a broad impact across a County to improve the lives of others, apply today!



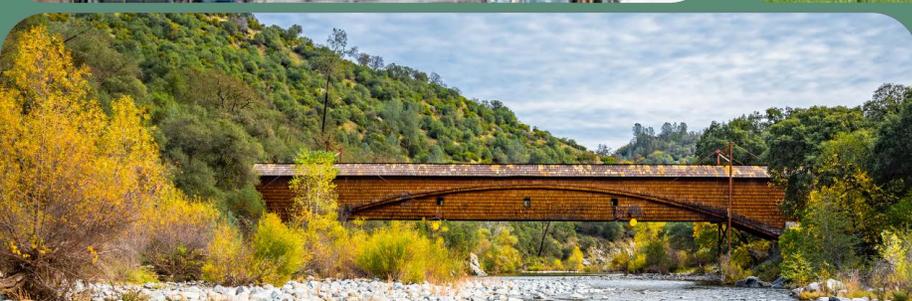
It's A Lifestyle!

THE COMMUNITY/COUNTY

THE COUNTY OF NEVADA is governed by a five-member [Board of Supervisors](#) who are dedicated to providing outstanding public service through working with the community to develop sound and innovative public policy and deliver excellent services in a fiscally responsible manner. The County is made up of 825 employees who provide essential services across the County's 25 departments. The County strives to be a community where all residents thrive, visitors feel welcome, and we care for one another and value our differences.

Nevada County is perfect for those who crave a peaceful and fulfilling lifestyle in the great outdoors. The county is home to over 102,000 residents and covers an area of 974 square miles. Surrounded by the stunning Sierra Nevada Mountains, this county is a nature lover's paradise, with state parks, lakes, and trails galore for hiking, camping, and fishing. And let's not forget the ski resorts and snow parks, which make Nevada County a winter wonderland. Nevada County also has a thriving arts and cultural scene with a vibrant community of artists and musicians, galleries, theaters, and performance spaces. The Nevada County Fairgrounds host events year-round, including the ever-popular Nevada County Fair and the California Worldfest. Nevada County is also an economic powerhouse, with local businesses and industries thriving in technology, health, and tourism, and where resident can enjoy affordable California living!

>>> [CLICK HERE FOR THE ORGANIZATIONAL ROAD MAP](#) <<<



THE AGENCY/THE DEPARTMENT

THE HEALTH & HUMAN SERVICES AGENCY (HHS) is a thoughtful, strategic, and talented team that strives to protect lives, promote health and wellness, and provide support and services to help Nevada County residents meet their basic needs. HHS is led by the Director of Health & Human Services, who oversees an approximate annual budget of \$130 million, 300 staff across six departments, including: Public Health, Behavioral Health, Public Defender, Probation, Housing & Child Support Services, and Social Services.

The Public Health Department (PHD) works to prevent disease, promote and support optimal health and wellness, and protect the community against disasters. The Department achieves its mission through an array of programs, including communicable disease control, chronic disease prevention, emergency preparedness, community health education, clinical services, and healthcare management.

RECENT PHD ACCOMPLISHMENTS

- ▶ Achieving National Public Health Accreditation, among the smallest counties in the state to do so
- ▶ Taking a leadership role in bringing a focus on health equity to the County
- ▶ Leading the County's response to the COVID-19 Pandemic
- ▶ Playing a lead role in addressing the opioid crisis, including expanding the use of Naloxone to prevent overdose deaths
- ▶ And much, much more



THE JOB

THE DIRECTOR OF PUBLIC HEALTH will be a visionary leader who oversees the many program areas of the Public Health Department, including an approximate budget of \$12 million and 43 staff. This position is responsible for the overall policy, programs, goals, and success of the Department and has an in-depth understanding of the social and economic challenges that impact social determinants of health. This position has a strategic and critical role in collaborating with departments and professionals, cities, foundations, committees, community-based organizations, businesses, educational institutions, and the community at large. They will serve as an inclusive planner and identifier of service gaps across communities and be proactive in program development that addresses community needs while also understanding the need to be hands-on and roll-up their sleeves to address client needs and achieve goals.

THE IDEAL CANDIDATE

THE IDEAL CANDIDATE will bring extensive experience as a public health professional and be a creative and innovative problem solver, forward-thinking, emotional and politically savvy, and a collaborative executive partner and leader. This leader will remove barriers, support and empower staff, and foster an environment of respect. The ideal candidate will also demonstrate diplomacy, leverage the strengths of our community partners, and successfully build relationships across the Agency, County departments, nonprofit organizations, hospitals, clinics, schools, emergency management professionals, and more; Public Health touches everything.



The ideal candidate will also...

- ▶ Have superior executive-level experience directing administrative, budget and fiscal management, and human resource management activities for a large governmental organization and health program.
- ▶ Exemplify transparency in communications, personal integrity, dedication to public service, and a commitment to improving the lives of community members.
- ▶ Be purpose-driven and engage and motivate staff to achieve the organization's vision and mission.
- ▶ Be a results- and mission-driven strategic leader and effective decision-maker.
- ▶ Work with elected officials from all levels of government, internal and external agency leaders, business owners, advocacy groups, the general public, and the media.
- ▶ Retain, strengthen, and continue to build successful interagency relationships.
- ▶ Provide professional recommendations to the Board of Supervisors and expertly implement their policy direction to achieve adopted health and human services goals.

EMPLOYMENT STANDARDS

- ▶ Possession of a master's degree in Public Health, or a related field, from an accredited college or university program
- ▶ Four years' experience administering a public health program with broad managerial responsibility for major divisions of the program
- ▶ Possession of a valid California driver's license within 30 days of hire
- ▶ Enrollment in the Nevada County Community Leadership Institute with completion within one year of date of hire
- ▶ Enrollment in the California State Association of Counties (CSAC) Senior Executive Credential Program with completion within 2 years of hire date



UPCOMING PROJECTS, CHALLENGES, & OPPORTUNITIES

- ▶ Oversee the Community Health Assessment, Community Health Improvement Plan, and Strategic Planning
- ▶ Continue to promote health equity work across the county
- ▶ Continue leading county efforts to respond to the opioid crisis, including Naloxone, harm reduction strategies, education, and more
- ▶ Maintain National Public Health Accreditation
- ▶ Advance technology and innovation and facilitate a data-driven decision-making culture
- ▶ Continue to improve operational effectiveness and drive system improvement to ensure exceptional service delivery

SALARY & BENEFITS

An annual salary of **\$141,208–\$172,386** plus a generous benefits package that includes:

RETIREMENT: The County is in the Public Employees' Retirement System (CalPERS) coordinated with Social Security.

HOLIDAYS: 11 paid holidays per year

PAID LEAVE PROGRAM (COMBINATION OF VACATION AND SICK LEAVE): 221–312 hrs./yr. Maximum accrual is 520 hours, and 100 hours may be cashed out each fiscal year.

FLOATING HOLIDAY: 16 hours max; 24 hours max after 10 years of service

PAID TIME OFF: 24 hours per fiscal year

ADMIN LEAVE: 40 hours per fiscal year

EMPLOYEE ASSISTANCE PROGRAM: Confidential counseling, coaching, and wellness services

EDUCATION AND TRAINING BENEFIT: \$1,000 per fiscal year

MEDICAL, DENTAL AND VISION PLANS: CalPERS' suite of medical plan offerings. Delta Dental Coverage and Vision Service Plan (VSP) vision coverage.

LIFE INSURANCE: Two times base salary

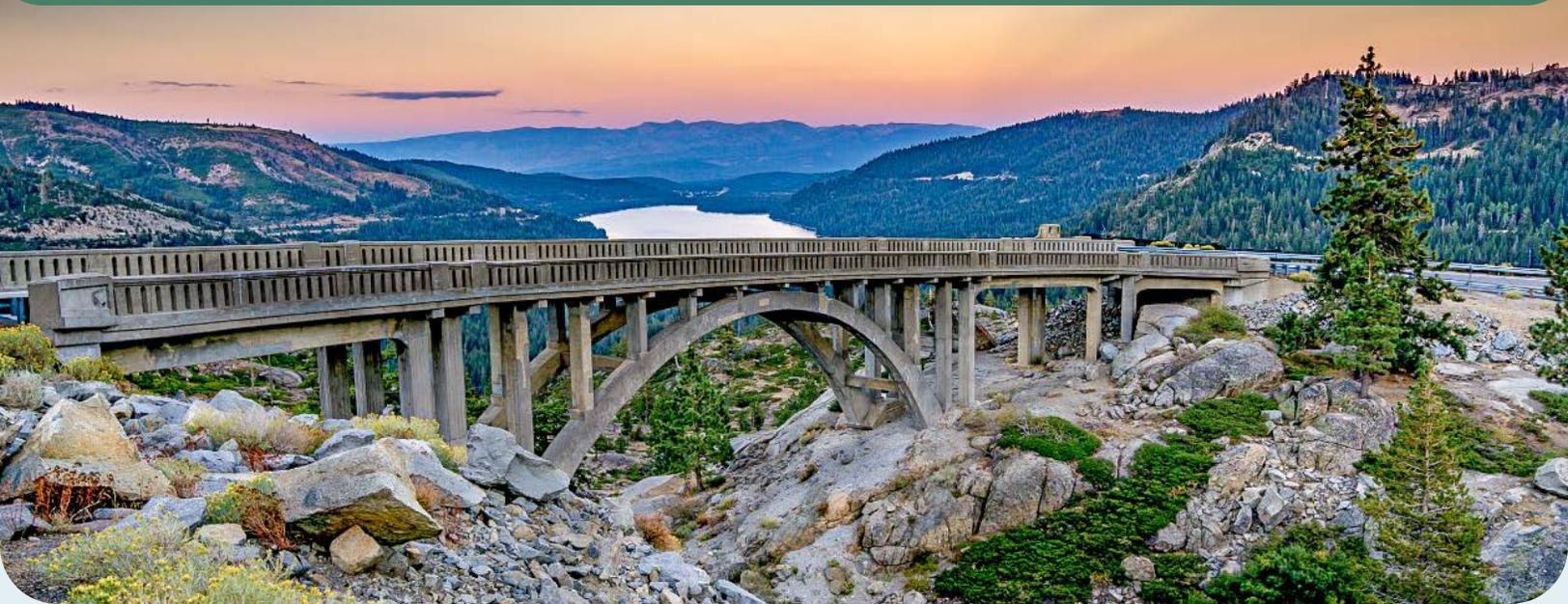
SHORT- AND LONG-TERM DISABILITY INSURANCE

457 DEFERRED COMPENSATION including a Roth option

FLEXIBLE SPENDING ACCOUNT

LONGEVITY PAY

CAR ALLOWANCE AVAILABLE



HOW *to* APPLY

For first consideration, apply by **MARCH 22** at:

WBCP JOB BOARD

SAVE THE DATES. Virtual interviews will take place on **APRIL 17**. Finalists will move forward to in-person interviews on **MAY 4**. Selected candidates must be available for all dates.

Please contact your recruiter, Wendi Brown, with any questions:

541.664.0376 (Direct) | **866.929.9227** (Toll-Free)

wendi@wbcpsc.com

We are an equal opportunity employer and value diversity. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.