



CAREER  
OPPORTUNITY

# SENIOR ENGINEER

## ENVIRONMENTAL UTILITIES DEPARTMENT

### CITY OF ROSEVILLE

\$106,075–\$142,150 DOE/DOQ

**T**HE CITY OF ROSEVILLE, CALIFORNIA, is seeking a Senior Engineer to join its Technical Services Division (TSD) in the Environmental Utilities Department (EUD). This Senior Engineer will report to the TSD Engineering Principal Engineer, while working with higher and lower-level engineering staff, engineering managers, and other senior-level managers across multiple departments. They will have a wide breadth of knowledge and expertise in land development, capital project management, and civil and environmental engineering. This role requires you to work with multidisciplinary teams, so candidates with strong project management skills who are familiar with other engineering disciplines are highly desired. The ideal candidate is someone who can problem-solve, collaborate, and communicate with ease. Someone who can build positive working relationships and serve as an experienced technical leader is ideal for this role. While serving as a project manager, the Senior Engineer will work closely with the City's Development Services (DS) team and private developers to resolve issues, answer questions, and make design recommendations, and they will be the lead manager, providing coordination support on behalf of the EUD, working with the DS team on large-scale planned development projects. This role also involves managing multi-million-dollar capital improvement projects, requiring candidates to be fiscally minded, organized, and attentive to timelines. *If you are eager to work in the public sector on essential environmental utilities and development-related projects, while taking the next step in your engineering career, apply today!*

# THE CITY & COMMUNITY

**T**HE CITY OF ROSEVILLE, CA, is a full-service City with a City Council/City Manager form of government, which has over 1,300 employees, an annual budget of approximately \$788 million and healthy reserves, and serves approximately 148,000 residents. Roseville, California, is the largest city in Placer County and receives **accolades** for being the best place to raise a family, start a business, buy a first home, and retire, as well as: the most playful city, healthiest city, and one of the lowest-cost places in California to do business. Roseville is a 25-minute drive from California's capital, and close proximity to world-class destinations such as San Francisco, Napa Valley, Lake Tahoe, and Yosemite, with many options for recreation, leisure, and entertainment that are seemingly boundless.

The strength and balance of Roseville's diverse economy allows the City to thrive. Business ventures in Roseville range from technology and healthcare to railroad operations and financial services. There are always plenty of opportunities for outdoor activities like hiking, biking, swimming, skiing, and snowboarding. Choose from an abundance of recreational programs, including over 80 neighborhood parks, several golf courses, state-of-the-art fitness centers, and thousands of acres of open space. Several schools within city limits have been recognized with "California Distinguished School" awards, and Roseville is within driving distance of William Jessup University, Sierra Community College, California State University, Sacramento, and the University of California, Davis.

>>> CHECK OUT WHAT'S HAPPENING IN ROSEVILLE! <<<



# THE DEPARTMENT/ DIVISION

## ENVIRONMENTAL UTILITIES (EU) DEPARTMENT

The EU Department is Roseville's service provider for water, wastewater, waste services, recycled water, and stormwater quality services. As an integrated utility, its goal is to provide high-quality, reliable, and low-cost utility services. The EU Department is led by the Environmental Utilities Director, with 277 FTE staff. The EU Department provides essential programs for Roseville, including delivering clean and safe water to the residents, sewer treatment at Regional Wastewater treatment facilities, recycling wastewater to Title 22 standards, stormwater management, solid waste services, and the Utility Exploration Center where community members can learn through exciting avenues how the EU Department's work ensures the health and safety of our community.

[>>> EU'S SERVICES & PROGRAMS <<<](#)

## TECHNICAL SERVICES DIVISION (TSD)

The Engineering and Technical team of the TSD is made up of 20 staff and led by the Engineering Principal Engineer. The Senior Engineer is an integral part of a six-person team of engineers within this Division that works closely with engineers in other departments, as well as private developers, on a variety of highly complex projects with a broad range of project costs (a few million dollars to upwards of \$100M). The focus of this team is to manage water, wastewater and solid waste projects that involve condition assessments, planning, design, construction, engineering support for operations & maintenance functions, and other environmental-engineering-focused efforts and technical support for new development-related projects.

[>>> TSD ORGANIZATIONAL CHART <<<](#)

# THE JOB

## THE SENIOR ENGINEER

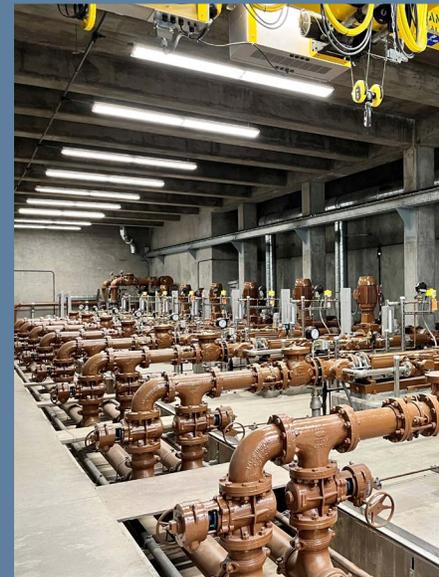
**T**his is an essential technical leader and project manager who will ensure EU projects are successfully completed. This highly skilled Senior Engineer will be involved with leading the EU Department's coordination efforts with the Development Services Department on new development-related efforts (such as the Roseville Industrial Park, which has a draft EIR in circulation currently), as well as supporting the engineering team in the role as Project Manager for several Capital Improvement Projects. They will select design consultants and supervise their work on EU projects, coordinate their work with City staff, and oversee construction management teams during the construction projects. They will develop annual CIP budget recommendations. Selecting, training, and developing staff are all essential parts of this role as the Senior Engineer will be managing staff. The Senior Engineer will work with a variety of developers and City staff, requiring them to build and maintain positive working relationships and to serve as a respectable representative of the EU Department.

# THE IDEAL CANDIDATE

**T**HE IDEAL CANDIDATE HAS a specialized civil/environmental engineering background in water, wastewater, and solid waste. They also have a broad understanding of engineering principles, with experience working on multidisciplinary teams, giving them the confidence to lead multidisciplinary engineering project teams and offer input. In order to effectively communicate and coordinate with different levels of City staff and stakeholders, the candidate will have strong interpersonal and communication skills. They will be able to adapt to changes quickly and efficiently. The Senior Engineer will have experience in project management and knowledge of the principles and practices of capital project management. Additionally, the ideal candidate will be familiar with pertinent local, state, and federal laws, ordinances, and rules.

## The ideal candidate will also...

- ✦ Have experience with land development coordination.
- ✦ Resolve challenging inquiries and issues.
- ✦ Participate on a variety of special committees.
- ✦ Possess creative problem-solving and conflict-resolution skills.
- ✦ Explain complicated information in simplistic terms.





## EMPLOYMENT STANDARDS

- ◆ Two years of responsible professional engineering work similar to that of an Associate Engineer with the City of Roseville, including one year of lead or supervisory responsibility.
- ◆ A bachelor's degree from an accredited college or university, preferably with major course work in civil, environmental engineering, construction engineering technology, or a closely related field.
- ◆ Possession of a valid California driver's license by date of appointment.
- ◆ Possession of a current certificate of registration as a Professional Civil Engineer in California by date of appointment.

## RECENT TSD PROJECTS

- ◆ West Side Tanks and Pump Station Project
- ◆ Pleasant Grove Wastewater Treatment Plant (PGWWTP) Expansion
- ◆ Pleasant Grove Wastewater Treatment Plant Energy Recovery Project

[LEARN ABOUT THESE PROJECTS HERE](#)

# SALARY & BENEFITS

An annual salary of **\$106,075–\$142,150 DOE/DOQ** and a comprehensive benefits package that includes:

**RETIREMENT** The City participates in the California Public Employees' Retirement System (PERS) under a **2.7% @ 55 formula for Classic Members** and a 2% @ 62 formula for New Members. The City does not participate in Social Security.

**HEALTH AND WELFARE INSURANCE** The City contributes \$1347 per month toward health and welfare benefits for employee and eligible dependents. In addition, the City provides a flex credit based on number of eligible dependents covered, up to \$673 per month, to be used by active employees for any benefit covered under the Cafeteria Plan.

**RETIREE HEALTH** Retirement Health Savings program to which City contributes \$100/month after five years.

**LIFE INSURANCE** City paid at two times the annual salary.

**HOLIDAYS** 12 paid holidays per year.

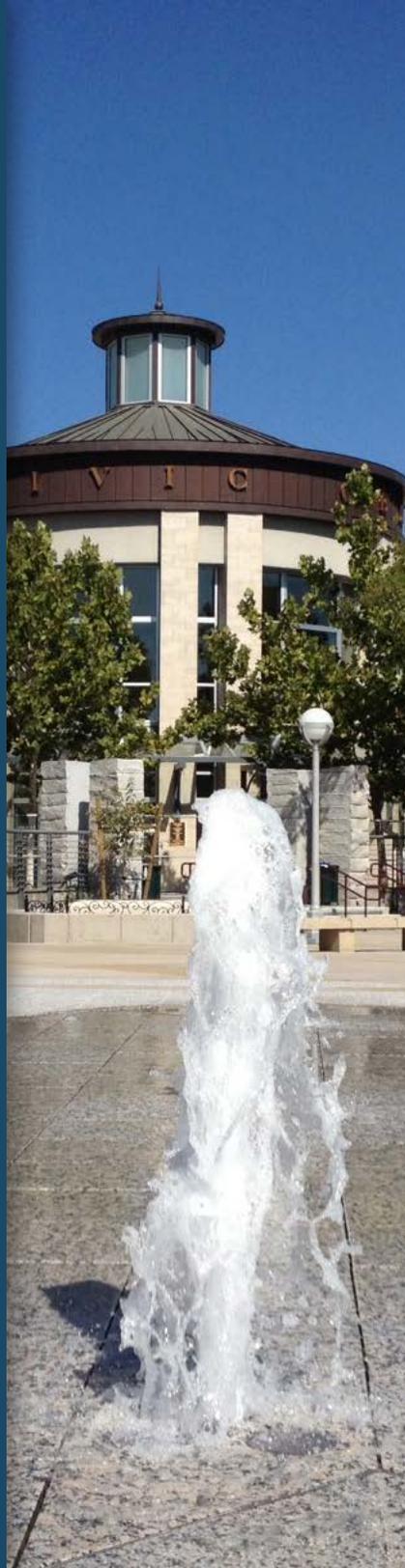
**VACATION** 12 to 20 days per year based on years of service.

**SICK LEAVE** 12 days per year.

**MANAGEMENT LEAVE** Up to 100 hours per year of which 50 hours are cashable leave.

**DEFERRED COMPENSATION PLAN** City contribution of 3% after five years of service.

**OTHER BENEFITS** Possible hybrid schedule, plus education reimbursement and positive work culture.



# HOW TO APPLY

For first consideration, please submit your resume **ASAP** to: [recruitment@roseville.ca.us](mailto:recruitment@roseville.ca.us)

In the subject line, please reference Senior Engineer.

## SAVE THE DATES

Round one interviews will take place virtually on **MARCH 22**. Round two interviews will take place in person on **MARCH 24**. Selected candidates will need to be available for both dates.

Please contact your recruiter, Wendi Brown, with any questions:  
[wendi@wbcpsc.com](mailto:wendi@wbcpsc.com)  
**541.664.0376 (direct)**  
**866.929.9227 (toll-free)**



The City of Roseville is committed to a diverse workforce. We are engaged in understanding the needs and backgrounds of our colleagues and those we serve. Our organization is unified in this commitment, as we believe this produces the best results for our community.