

CAREER OPPORTUNITY

County of San Joaquin Seeks Public Health Professional
APHO: \$171,872 to \$208,915 Annually DOE/DOQ

ASSISTANT PUBLIC HEALTH OFFICER

MEDICAL & PUBLIC HEALTH SERVICE PROGRAMS (APHO)

This position must be a licensed MD in one of the US states, but will obtain an unrestricted physician and surgeon license to practice medicine in the state of California (see details in How to Apply).

The County of San Joaquin is currently seeking a dynamic public health professional to serve as the **Assistant Public Health Officer (APHO)** to help lead the Public Health Services Department, and oversee the medical and various public health programs and provide public health leadership in the community. This position is very public facing and will act as the Public Health Officer in their absence.

Successful candidates are licensed physicians who have a thorough understanding of public health and a passion for fostering healthy communities. This position will effectively serve as a subject matter expert, and is part of the executive team for the Public Health Services Division for the County of San Joaquin. This position will directly interface with County executives, medical professionals, local and state officials, community partners, health and human service professionals and agencies, as well as County residents.



the COMMUNITY

SAN JOAQUIN COUNTY IS LOCATED in central California, east of the San Francisco Bay Area, offering affordable housing and a more relaxed pace of living. San Joaquin is in close proximity to recreational activities of all types, from the big city attractions of San Francisco to stunning natural environments such as Lake Tahoe, Yosemite National Park, and the vineyards of the surrounding countryside. San Joaquin County also enjoys a thriving arts culture, museums, the Stockton Symphony, the Bob Hope Theatre, the Grand Theatre and the Stockton Civic Theatre. San Joaquin County is a very diverse community and is a blend of culture and tradition. The county's economy is primarily driven by agriculture and is proud to be home to a population that values community engagement and collaboration. San Joaquin also offers great local educational resources, with the University of the Pacific and Humphreys University both based out of Stockton, California State University, Stanislaus-Stockton Center, and California State University Sacramento nearby.



the DIVISION

THE HEALTH CARE SERVICES AGENCY PROVIDES essential health care programs for the County of San Joaquin, with an annual budget of \$288 million and a staff of over 1,250. Public Health Services (PHS) is a division of the Health Care Services Agency, with a mission to protect, promote and improve the health and well-being for all who live, work, and play in San Joaquin County. The Public Health Services Division boasts a tradition of strong community involvement and leadership in health advocacy, while promoting a strong collaborative relationship with community partners. Public Health Services also houses one of the top public health laboratories in the State of California. Employing a staff of 250, the division is proud to cultivate a culturally and linguistically diverse workforce that adhere to the core values of Public Health Services:

COLLABORATION

EXCELLENCE

EDUCATION

STANDARDS

**CULTURAL & LINGUISTIC
APPROPRIATENESS**

ACCOUNTABILITY

WHAT'S NEW?

Public Health Services is in the process of finalizing a Public Health Facility replacement project. In 2017 the Board of Supervisors awarded an agreement to conduct a Public Health Facility Replacement study which was accepted by the Board in early 2019 and authorized completion of construction design documents for an approximately 28,000 sf. base project with laboratory. Pending final approvals, occupancy is expected before 2022.



the JOB/ IDEAL CANDIDATE

THIS POSITION IS AN AT-WILL POSITION and embraces PHS' evolving horizontal leadership style and works closely with other managers across the department as part of the management team. The candidate will "model the way" of staff to experiment with new ways to work across programmatic boundaries. This leadership role requires the individual to know how to gain trust; and knows how to trust.

Additionally, the candidate will...

- ▶ Have a thorough understanding and passion for Public Health.
- ▶ Possess experience in community/child health practice.
- ▶ Have demonstrated public health medical experience.
- ▶ Have a progressive mindset towards improving community health and well-being.
- ▶ Have knowledge of federal, state and local laws pertaining to these roles.
- ▶ Direct and evaluate the medical oversight of public health.
- ▶ Engage with health care providers in the community.
- ▶ Be responsive to inquiries.
- ▶ Remain informed on past and current community health issues.
- ▶ Work with the local medical community.
- ▶ Demonstrate operational agility, and effectively leverage resources.
- ▶ Communicate complex medical information to people with various levels of understanding.

THE APHO WILL PROVIDE SUPPORT to the Public Health Officer (PHO) in overseeing Public Health Services (PHS) programs and activities and ensures that public health laws are complied with at all levels. The APHO is responsible for assessing local community health indicators and working with health providers and community groups to plan and implement strategies to improve community health. This position also provides medical oversight and clinical consultation to PHS staff, including the development of protocols and policies. The APHO assists in disaster preparedness response coordination, represents PHS at the local and state level and may serve in the absence of the PHO, as needed.

The ideal candidate will:

- ▶ Effectively provide guidance, consultation and policy direction in a medical capacity to physicians, laboratories, hospitals, health care providers, schools, correctional facilities and the public for diagnosis, mitigation and prevention of reportable communicable diseases.
- ▶ Provide medical consultation to public and environmental health programs in compliance with California Health and Safety Codes and local ordinances.
- ▶ Work regularly and effectively with emergency management professionals, elected officials, and county executive leadership.
- ▶ Maintain high visibility on community health issues.
- ▶ Take an interest in public relations strategies and be comfortable working with the media and making public statements about community health concerns.
- ▶ Participate at statewide meetings and conferences, and local boards and commissions.
- ▶ Provide medical leadership during a public health threat or emergency and determine the level of response required, with the authority to declare a public health emergency.

Minimum Qualifications for This Position:

- ▶ Be a graduate from a recognized medical school with a degree of M.D.
- ▶ Possess a valid unrestricted Physician's and Surgeon's license issued by the California Medical Board **-OR-** possession of a valid unrestricted Doctor of Osteopathy license issued by Osteopathic Medical Board of California **-OR-** be an out-of-state licensed physician who is eligible for licensure in the State of California.
 - ▶ *The California Medical Board will provide priority review and processing of your application for out-of-state applicants for licensure as a physician and surgeon if you receive and accept an offer of employment as APHA, or PHO for this agency. For more information go to: www.mbc.ca.gov/Applicants/Physicians_and_Surgeons/Underserved.aspx*
 - ▶ Demonstrate familiarity with the broad range of specific public health programs in California.
- ▶ Be able to attend meetings outside of normal working hours and must work on-call to respond to emergency situations during weekends, holidays, and other off-hour shifts.

Desirable

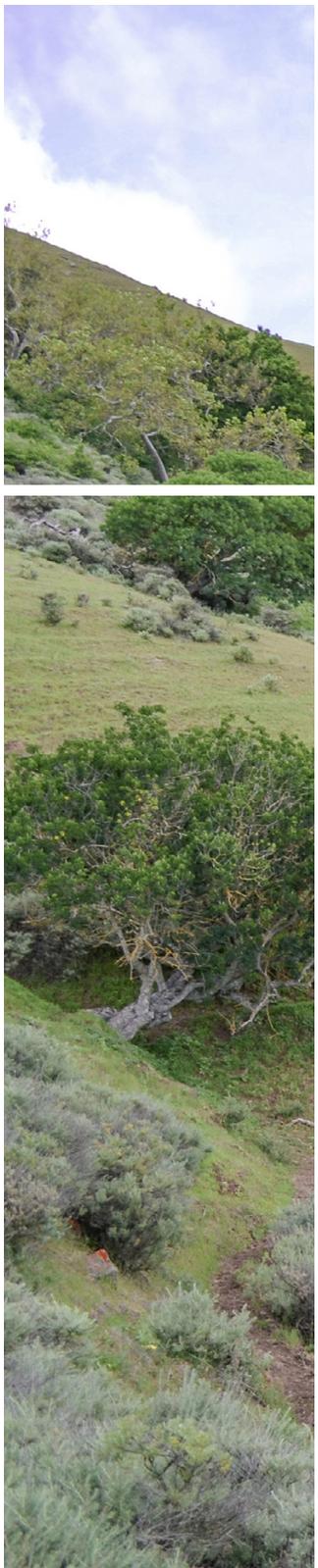
- ▶ Master's degree in Public Health: additional graduate level coursework in Public Health, Epidemiology, Environmental Health, Maternal and Child Health, or closely related field.
- ▶ Board certification in General Preventative Medicine/ Public Health.



SALARY & BENEFITS

This position's salary range is **\$171,872** to **\$208,915** Annually DOE/DOQ

In addition to the base salary, the County offers a Cafeteria Plan in the amount of \$24,022 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage. Unused monies are paid as additional salary..



Benefits

- ▶ A 2% employer contribution to the County's 457 Deferred Compensation Plan
- ▶ Vacation cash-out up to 8 days annually
- ▶ 1937 Act retirement plan with reciprocity with CALPERS and other 1937 Act plans
- ▶ 12 days sick leave annually with unlimited accumulation
- ▶ 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- ▶ 10 days administrative leave per year
- ▶ 14 paid holidays per year

Recruitment Incentives*

- ▶ Reimbursement of qualifying moving expenses up to \$2,000
- ▶ Vacation accrual rate consistent with candidate's total years of Public Service
- ▶ Sick leave credit of up to 160 hours of unreimbursed sick leave from prior employer

** Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator*

HOW to APPLY

For first consideration please apply by **FEBRUARY 5, 2021.**

Please complete an application at: wbcpsc.com/job-board/

INTERVIEW TIMELINE

Mark your calendar for these Important Dates:

APHO—Public Health Interviews

FEBRUARY 25 + 26 (candidates invited to interview will need to be available for both days)



QUESTIONS?

Call Sam Sackman at:
541.630.0657 or email
sam@wbcpsc.com

The County of San Joaquin is an Equal Opportunity Employer.