



ASSISTANT OPERATING OFFICER

DAM SAFETY + CAPITAL DELIVERY

Valley Water

Annual Salary: **\$197,516–\$247,520**

VALLEY WATER, ONE OF THE LARGEST WATER DISTRICTS in the State of California, is looking for an Assistant Operating Officer (AOO) of Dam Safety and Capital Delivery. This position will be responsible for overseeing large scale capital projects related to dam safety while successfully working with regulatory agencies to navigate the various necessary permitting processes. We are looking for an excellent communicator who can build consensus while being decisive and can effectively keep projects moving forward. This position sits within the Dam Safety and Capital Delivery Division and is critical to Valley Water's mission—to provide Silicon Valley safe, clean water for healthy life, environment and economy. *Come join an amazing organization and be a part of our leadership team where you can make a difference in the lives of millions.*





the **COMMUNITY**

HOME TO TECHNOLOGY GIANTS in Silicon Valley such as Google, Apple, Microsoft, Facebook, eBay, and more, Santa Clara Valley has earned the reputation around the world as the center of technology and innovation, as well as an ideal location to work, live and raise a family. Santa Clara County is roughly 50 miles south of San Francisco, 200 miles from Lake Tahoe, and 35 miles from Santa Cruz; the close proximity to beaches, mountains and city life provides a year-round calendar of great things to do including: surfing, festivals, concerts, theatre, snow skiing, waterskiing, biking, hiking, fishing, and much more.



the ORGANIZATION

VALLEY WATER HAS AN OPERATING AND CAPITAL BUDGET of \$610 million, over 850 employees and is governed by a seven-member Board of Directors, each elected by their district. Valley Water serves nearly two million people in Santa Clara County, which stretches 1,300 square miles and encompasses 15 cities and unincorporated areas. With headquarters in San Jose, Valley Water provides water supply, enhances streams and watersheds through creek restoration and habitat protection, and provides flood protection for homes, schools, businesses and roadways. In addition, Valley Water partners with other agencies to provide trails and open space for the community. The District manages ten dams and surface water reservoirs, three water treatment plants, an advanced recycled water purification center, state-of-the-art water quality laboratory, nearly 400 acres of groundwater recharge ponds, and more than 275 miles of streams.

INITIATIVES + PROJECTS

ANDERSON DAM SEISMIC RETROFIT PROJECT: a complete dam rebuild that will bring the dam into compliance with today's seismic standards. Anderson Reservoir is Valley Water's largest reservoir at 90,400 acre-feet and is used to supply groundwater recharge to both North and South County, as well as convey raw water to the District's water treatments. The retrofit design phase is almost complete and construction on the outlet tunnel is expected to begin in early 2021. For more information about this project:

fta.valleywater.org/dl/6qX81b03xr

PACHECO RESERVOIR EXPANSION PROJECT: expansion of the storage capacity of the existing Pacheco Reservoir to 140,000 acre-feet through construction and operation of a new dam, conveyance facilities, and related appurtenant structures. The project is currently in the Planning, Design, Environmental Documentation and Permitting phase with construction expected to begin in 2024. For more information:

fta.valleywater.org/dl/AENcwyMpX1

For more information about these initiatives and others:
wbcpinc.com/wp-content/uploads/2020/06/Key-initiatives-NEW.pdf



the DIVISION

DAM SAFETY AND CAPITAL DELIVERY is within the Watersheds Department of Valley Water and has oversight of the organization's ten dams/reservoirs, which serve to store a reliable supply of water to feed treatment plants for drinking water and provide flood protection and stream maintenance opportunities. Dam Safety and Capital Delivery includes four main components:

- ▶ **Engineering studies** to ensure that dams are compliant with the latest design guidelines and regulations.
- ▶ **Surveillance and monitoring** to determine if structures are functioning as intended through the use of automated instrumentation.
- ▶ **Dam inspections and maintenance** to protect each dam against deterioration and prolong its life.
- ▶ **Emergency response and preparedness** to inspect the dams for any signs of damage or potential for failure after significant earthquakes or disasters.

DIVISION ORG CHART: wbcpinc.com/wp-content/uploads/2020/07/Dam-Safety-Division-Generic.pdf



the JOB + IDEAL CANDIDATE

THE AOO OF DAM SAFETY AND CAPITAL DELIVERY LEADS large scale capital projects related to dam safety, with shared oversight of a staff of approximately 25, a five year CIP budget of \$2 billion, and an operating budget of \$8 million annually. This position's primary focus will initially be the Anderson Dam Seismic Retrofit, but will take on additional projects and responsibilities over time, including the Pacheco Reservoir Expansion. The AOO serves as a bridge between design teams and permitting groups to ensure communication and collaboration, as well as manages and oversees the procurement and work of outside contractors.



Our ideal candidate will have a background in overseeing large scale complex capital projects in the water industry and is an excellent relationship builder who is able to facilitate consensus while also being decisive, transparent and communicative. This position works extensively with jurisdictional authorities and regulatory agencies, we are looking for someone who has the ability to successfully navigate the permitting process to effectively keep projects moving forward.

THE AOO OF DAM SAFETY AND CAPITAL DELIVERY REGULARLY WORKS WITH THE FOLLOWING AGENCIES:

- ▶ Federal Energy Regulatory Commission (FERC)
- ▶ U.S. Army Corps of Engineers (USACE)
- ▶ National Marine Fisheries Service (NMFS)
- ▶ U.S. Fish and Wildlife Service (USFWS)
- ▶ Environmental Protection Agency (EPA)
- ▶ California Department of Fish and Wildlife (CDFW)
- ▶ CA State Water Resources Control Board (SWRCB)
- ▶ CA Regional Water Quality Control Boards (RWQCB)
- ▶ State Historic Preservation Offices (SHPO)
- ▶ Valley Habitat Agency (VHA)
- ▶ CA Department of Water Resources (DWR)
- ▶ CA Water Commission (CWC)



Our Ideal Candidate will also:

- ▶ Have extensive experience overseeing large scale capital projects with complex regulatory requirements.
- ▶ Successfully coordinate the procurement and contracting of outside contractors, ensure that established contracts are fulfilled.
- ▶ Coordinate the activities between design teams and environmental permitting groups, facilitate communication and collaboration.
- ▶ Be an effective problem solver and decision-maker to isolate causes from symptoms, act decisively and show good judgement.
- ▶ Be highly productive, manage time wisely and prioritize multiple competing projects effectively.
- ▶ Be a relationship builder, enjoy establishing and maintaining professional networks.
- ▶ Demonstrate a high level of energy, motivation, passion, and ambition to move projects forward.
- ▶ Be an effective team manager and player, coach and develop staff into future leaders.
- ▶ Be an effective communicator in writing, presentation, and informal communication skills to effectively inform or persuade an audience.
- ▶ Demonstrate emotional intelligence and political savvy.

MINIMUM QUALIFICATIONS

- ▶ Bachelor's degree from an accredited college or university preferably in civil engineering, business administration, environmental sciences, public administration, or a closely related field or a field specifically related to the assigned area.
- ▶ Ideally, six plus years in leadership positions (overseeing administration, managerial and teams) and a background in utility operations, maintenance, engineering design, or a closely related field.
- ▶ Possess and maintain a valid license as a Professional Engineer issued by the California Board for Professional Engineers, Land Surveyors, and Geologists
- ▶ Specific background in managing large scale capital engineering projects.



SALARY+ BENEFITS

ANNUAL SALARY:

\$197,516–\$247,520, and an attractive benefits package that includes:

RETIREMENT/PENSION: 2% at age 60 or 2% at age 62 based on provisions of the California Public Employees' Pension Reform Act of 2013 (PEPRA).

HEALTH INSURANCE: Medical, Dental, Vision Care and EAP benefits are provided by Valley Water. Employees pay 15% towards Valley Water's monthly premium cost for medical coverage. Dental, Vision Care and EAP coverage is provided by Valley Water with no monthly premium cost to the employee; Medical, Dental, Vision Care and EAP benefits are provided to all regular employees and their eligible dependents.

OTHER INSURANCE: Group Life and Disability Insurance.

DEFERRED COMP: Available to employees as an option with up to \$8,000 in annual Valley Water matching contributions.

FLEXIBLE SPENDING ACCOUNT: Health Care and Dependent Care Spending.

VACATION: Newly hired employees receive 224 hours (28 days/year) of prorated vacation.

LEAVES: 3 days of bereavement leave; 24 hours of executive leave and 32 hours of prorated personal leave; up to 96 hours per year sick leave.

HOLIDAYS: 12 designated days per calendar year.



Valley Water

Clean Water • Healthy Environment • Flood Protection

HOW to APPLY

This is an open continuous recruitment, apply immediately for consideration at:

wbcpinc.com/job-board

SECURE THE DATES

INTERVIEWS WILL BE HELD ON OCTOBER 14 + 15, 2020

(candidates invited to interview will need to be available for both days)

Please contact your recruiter, Wendi Brown, with any questions:
866.929.WBCP (9227) toll free or 541.664.0376 (direct) or wendi@wbcpinc.com