

CAREER OPPORTUNITY

SENIOR DEPUTY DIRECTOR OF PUBLIC HEALTH PUBLIC HEALTH SERVICES

County of San Joaquin

\$108,118–\$131,412 DOE/DOQ



The County of San Joaquin is currently seeking a **SENIOR DEPUTY DIRECTOR (DEPUTY DIRECTOR) OF PUBLIC HEALTH SERVICES (PHS)** to oversee **Children’s Medical Services, Emergency Preparedness, Disease Control and Prevention, and Epidemiology**. The Deputy Director will be an integral member of the public health executive management leadership team which is committed to ingenuity and innovation. Responsibilities include overseeing programs’ administrative functions, budgets, compliance with related statutes, and ensuring successful outcomes on program grants, as well as supporting staff development and facilitating cross-program collaborative work. This position works with the regulatory agencies that mandate the children’s services programs, and maintains strong relationships with community partners and stakeholder groups. Our ideal candidate will have five plus years overseeing public health programs, preferably in a like environment, is passionate about advocating for vulnerable populations and in addressing health equity, and is a forward-thinking problem solver who looks past programmatic barriers to find new ways to affect quality improvement throughout the department. *Come join a County and Department organization that values diversity and affects positive change in our community.*





the COMMUNITY

SAN JOAQUIN COUNTY IS LOCATED in central California, east of the San Francisco Bay Area, offering affordable housing and a more relaxed pace of living. San Joaquin is in close proximity to recreational activities of all types, from the big city attractions of the San Francisco to stunning natural environments such as Lake Tahoe, Yosemite National Park, and the vineyards of the surrounding countryside. San Joaquin County also enjoys a thriving arts culture, museums, the Stockton Symphony, the Bob Hope Theatre, the Grand Theatre and the Stockton Civic Theatre. San Joaquin County is a very diverse community and is a blend of culture and tradition. The county's economy is primarily driven by agriculture and is proud to be home to a population that values community engagement and collaboration. San Joaquin also offers great local educational resources, with the University of the Pacific and Humphreys University both based out of Stockton, California State University, Stanislaus-Stockton Center, and California State University Sacramento nearby.





the DIVISION

THE HEALTH CARE SERVICES AGENCY PROVIDES

Essential health care programs for the County of San Joaquin, with an annual budget of \$288 million and a staff of over 1,250. Public Health Services (PHS) is a division of the Health Care Services Agency, with a mission to protect, promote and improve health and well-being for all who live, work, and play in San Joaquin County. The Public Health Services Division boasts a tradition of strong community involvement and leadership in health advocacy, while promoting a strong collaborative relationship with community partners. Public Health Services also houses one of the top public health laboratories in the State of California. Employing a staff of 250, the division is proud to cultivate a culturally and linguistically diverse workforce that adhere to the core values of Public Health Services:

COLLABORATION

EXCELLENCE

EDUCATION

STANDARDS

CULTURAL & LINGUISTIC
APPROPRIATENESS

ACCOUNTABILITY



WHAT'S NEW?

Public Health Services is in the process of finalizing a Public Health Facility replacement project. In 2017 the Board of Supervisors awarded an agreement to conduct a Public Health Facility Replacement study which was accepted by the Board in early 2019 and authorized completion of construction design documents for an approximately 28,000 sf. base project with laboratory. Pending final approvals, occupancy is expected before 2022.



the JOB/IDEAL CANDIDATE

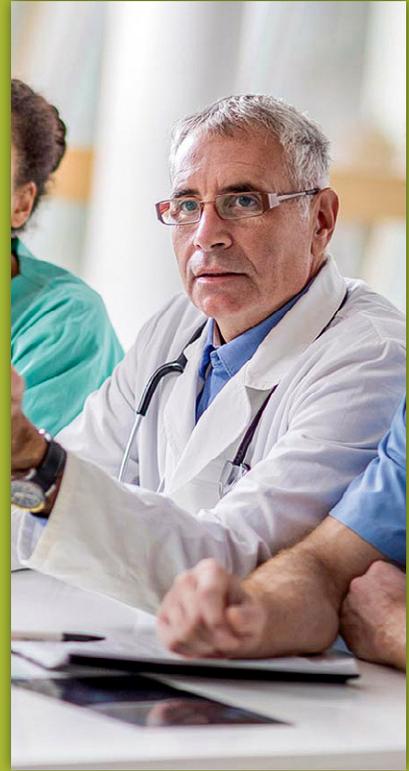
THE SENIOR DEPUTY DIRECTOR OF PUBLIC HEALTH SERVICES (PHS) leads, administers, and oversees Children's Medical Services, Emergency Preparedness, Disease Control and Prevention, and Epidemiology. This is an at-will position that reports to the Director of Public Health, and oversees a budget of \$11.5 million, direct/indirect staff of 120. This position will be committed to ingenuity and innovation, emphasizing team work and connection. Responsibilities include overseeing programs' administrative functions, budgets, compliance with related statutes, and ensuring successful outcomes on program grants, as well as supporting staff development and facilitating cross-program collaborative work. This position is also responsible for working effectively with the regulatory agencies that mandate the children's services programs, and in maintaining strong relationships with community partners. Our ideal candidate should value strategic planning, be data-driven and able to use performance management to drive programmatic direction and to measure outcomes that showcase achievements.

Our ideal candidate will have five plus years' experience overseeing public health programs, preferably in a like environment, is passionate about inclusion and diversity and in achieving health equity, the ideal candidate will embrace PHS' evolving horizontal leadership style and work closely with program managers across the department as part of the PHS management team. Key to success, this leadership role requires an individual who knows how to gain trust – and how to trust. The ideal candidate will be a collaborative, forward-thinking, progressive leader who is an effective problem-solver interested in affecting quality improvement throughout the department. The candidate will “model the way” for staff to experiment with new ways to work across programmatic boundaries and barriers, and will maximize the potential of all staff under his or her authority with commitment to employee engagement, professional development and in creating future leaders. The ideal candidate will also have exceptional communication skills and the ability to navigate challenges with savvy, grace, and tact.



Additionally, candidates will...

- ▶ Have knowledge of federal, state and local laws pertaining to these roles.
 - ▶ Have a thorough understanding and passion for Public Health, including the social determinants.
 - ▶ Possess experience in community health practice.
 - ▶ Have a progressive mindset towards improving community health and well-being.
 - ▶ Remain informed on past and current community health issues.
 - ▶ Demonstrate operational agility, and effectively leverage resources.
 - ▶ Have strong organizational development skills and interest in workforce development.
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Minimum Qualifications:

- ▶ Graduation from an accredited college or university with a master's degree in public health, business administration, public administration, nursing, or a related field.
- ▶ Five years of experience managing a public health program or service.
- ▶ Demonstrate familiarity with the broad range of specific public health programs in California.
- ▶ Be able to attend meetings outside of normal working hours and must work on-call to respond to emergency situations during weekends, holidays, and other off-hour shifts.

Desirable

- ▶ Possession of a Public Health Nursing certificate issued by the State of California Board of Registered Nursing. A candidate who possess a PHN certificate may be eligible for a salary supplement of 5% when assigned nursing administrative duties.
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SALARY & BENEFITS

In addition to the base salary range of **\$108,118–\$131,412** DOE/DOQ, the County offers a Cafeteria Plan in the amount of \$24,022 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage. Unused monies are paid as additional salary.

Benefits

- ▶ A 2% employer contribution to the County's 457 Deferred Compensation Plan
- ▶ Vacation cash-out up to 8 days annually
- ▶ 1937 Act retirement plan with reciprocity with CALPERS and other 1937 Act plans
- ▶ 12 days sick leave annually with unlimited accumulation
- ▶ 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- ▶ 10 days administrative leave per year
- ▶ 14 paid holidays per year
- ▶ 125 Flex Spending Benefits Plan
- ▶ *5% supplement pay for PHN certificate



— HOW *to* APPLY —

For first consideration please apply by **AUGUST 3, 2020.**

Please complete an application at:
wbcpsc.com/job-board/

INTERVIEW TIMELINE

Mark your calendar for these Important Dates:
AUGUST 27 & 28 (candidates invited to interview will need to be available for both days)



QUESTIONS?

Call Wendi Brown at:
866.929.WBCP (9227) or
email wendi@wbcpsc.com

The County of San Joaquin is an Equal Opportunity Employer.