

career opportunity

DEPUTY OPERATING OFFICER

RAW WATER OPERATIONS & MAINTENANCE DIVISION

Valley Water, California

ANNUAL SALARY:

\$213,012.80 – \$273,707.20 DOE/DOQ

VALLEY WATER IS LOOKING FOR A DEPUTY OPERATING OFFICER TO OVERSEE THE DIVISION OF RAW WATER OPERATIONS AND MAINTENANCE.

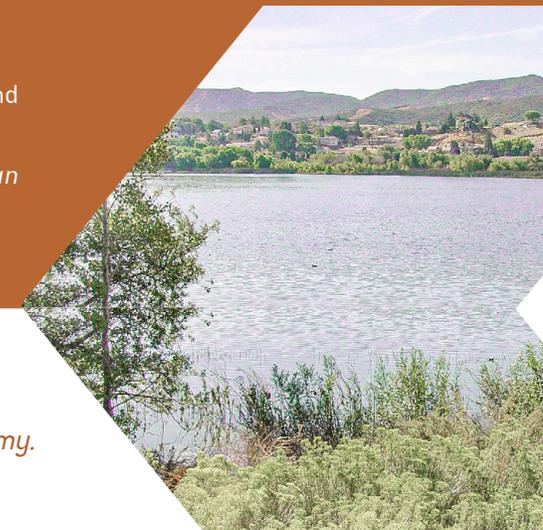
This position will oversee a budget of \$38.9 million and includes five units: Raw Water Operations, Raw Water Field Operations and Pipeline Maintenance, District-Wide Asset Management, Utility Maintenance Engineering, and Utility Electrical and Control Systems Engineering. Our ideal candidate will be a timely and effective communicator, self-starter, collaborator, problem solver, team leader and business partner. Additionally, the incumbent will be business and politically savvy with a high level of emotional intelligence, and be a leader that others respect and want to follow. The ideal candidate will provide vision and direction for the division and have the expertise to execute that vision.

Come join an amazing organization and be a part of our leadership team where you can master your technical passions, while making a difference in the lives of millions.



Valley Water
Clean Water • Healthy Environment • Flood Protection

OUR MISSION: Provide Silicon Valley safe, clean water for a healthy life, environment and economy.



THE COMMUNITY

HOME TO TECHNOLOGY GIANTS such as Google, Apple, Microsoft, Facebook, eBay, and more, Santa Clara Valley has earned the reputation around the world as the center of technology and innovation, as well as an ideal location to work, live and raise a family. Santa Clara County is roughly 50 miles south of San Francisco, 200 miles from Lake Tahoe, and 35 miles from Santa Cruz; the close proximity to beaches, mountains and city life provides a year-round calendar of great things to do including: surfing, festivals, concerts, theatre, snow and waterskiing, biking, hiking, fishing, and much more.



THE ORGANIZATION

VALLEY WATER IS A PUBLIC AGENCY with a current operating and capital budget of \$523 million, a staff of over 850 employees and is governed by the Board of Directors which includes seven members, each elected by their district.

Valley Water serves nearly two million people in Santa Clara County, which stretches 1,300 square miles and encompasses 15 cities and unincorporated areas. With headquarters in San Jose, Valley Water provides water supply, enhances streams and watersheds through creek restoration and habitat protection, and provides flood protection for homes, schools, businesses and roadways. In addition, Valley Water partners with other agencies to provide trails and open space for the community. Valley Water manages 10 dams and surface water reservoirs, three water treatment plants, an advanced recycled water purification center, state-of-the-art water quality laboratory, nearly 400 acres of groundwater recharge ponds, and more than 275 miles of streams.

THE POSITION/DIVISION

THE DEPUTY OPERATIONS OFFICER (DOO) will oversee the Raw Water Operations and Maintenance Division (Raw Water), with a budget of \$38.9 million and includes five units: Raw Water Operations, Raw Water Field Operations and Pipeline Maintenance, District-Wide Asset Management, Utility Maintenance Engineering, and Utility Electrical & Control Systems Engineering. To help lead the organization the DOO has an administrative assistant and five unit managers who oversee 74 division staff. Below is a more in-depth review of each unit:

RAW WATER OPERATIONS manages programs, policies and procedures to accomplish primary raw water functions for Valley Water and facilitates the sustainability of baseline raw water supply, to provide a reliable water supply for Santa Clara County.

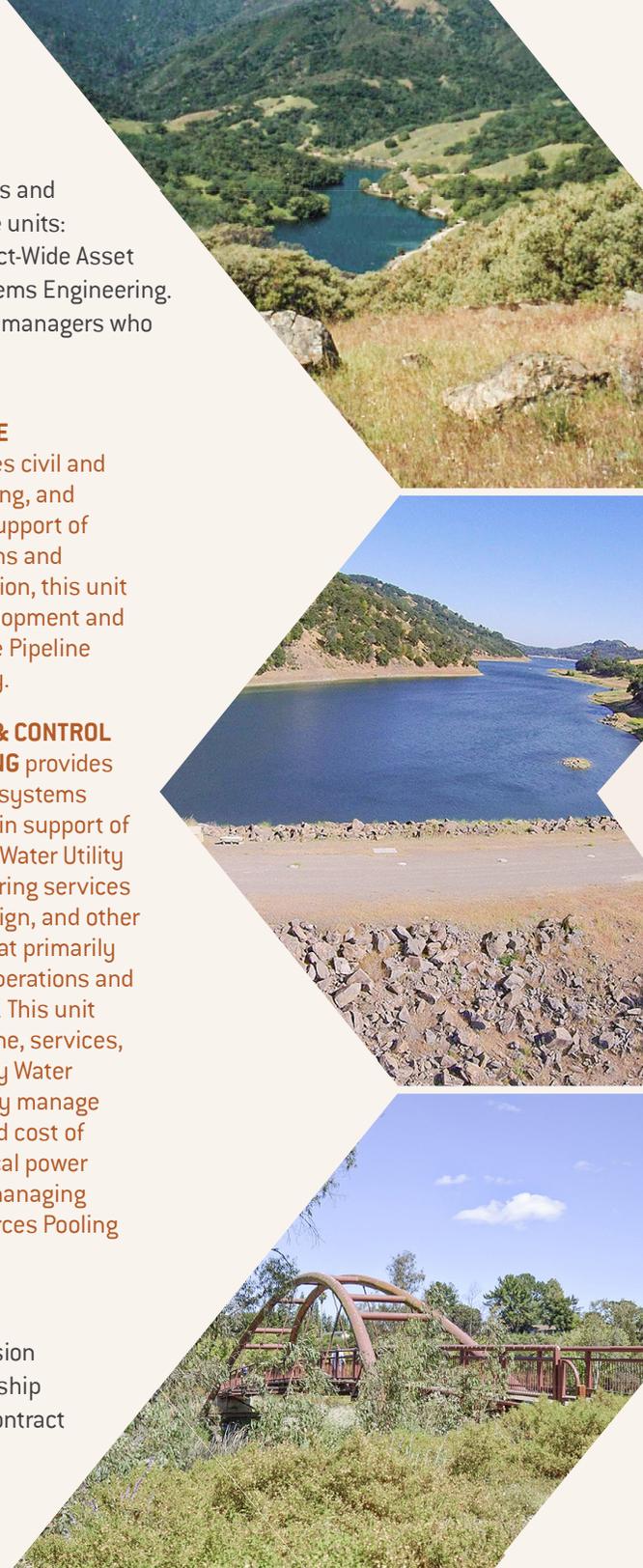
RAW WATER FIELD OPERATIONS AND PIPELINE MAINTENANCE is responsible for the mechanical, electrical and control system preventive, corrective and rehabilitative maintenance of the pipeline infrastructure, which includes three pump stations (Pacheco, Coyote and Vasona) and 142 miles of pipeline, as well as the operations of complex recharge and water distribution systems (e.g. groundwater recharge basins, reservoirs, re-charge canals, spreader dams, and other water supply infrastructure.)

DISTRICT-WIDE ASSET MANAGEMENT implements a comprehensive asset management program to optimize infrastructure investment strategies and enhance related financial planning. Valley Water has made substantial public investments in assets that provide water supply, flood protection, and environmental stewardship for residents and businesses in Silicon Valley. This unit manages these assets making the best use of public resources, while providing asset sustainability.

UTILITY MAINTENANCE ENGINEERING provides civil and mechanical engineering, and corrosion control in support of Water Utility Operations and Maintenance. In addition, this unit assists with the development and implementation of the Pipeline Management Strategy.

UTILITY ELECTRICAL & CONTROL SYSTEMS ENGINEERING provides electrical and control systems engineering services in support of Valley Water's critical Water Utility facilities. The engineering services include planning, design, and other technical services, that primarily support day-to-day operations and system maintenance. This unit also provides staff time, services, and supplies for Valley Water activities to effectively manage the supply, usage, and cost of Valley Water's electrical power and participation in managing the Power and Resources Pooling Authority (PWRPA).

While Raw Water will work with all divisions/units across the organization, this division regularly works with: Treated Water Operations & Maintenance, Watershed Stewardship and Planning, Water Supply, Information Technology, Purchasing and Consultant Contract Services, Environmental Health and Safety, and emergency Services and Security.





DIVISION KEY INITIATIVES & PROJECTS

- ▶ Develop a raw water master plan
- ▶ Develop an annual water operations plan
- ▶ Revise the surface water program
- ▶ Oversee new activities related to water rights management and change petitions
- ▶ Fisheries and Aquatic Habitat Collaborative Effort (FAHCE)
- ▶ Pacheco Fire Suppression System

*For more details on the above initiatives/projects go to:
wbrowncreative.com/wp-content/uploads/2019/06/Key-Projects-Raw-Water-OM-Divison.pdf*



THE IDEAL CANDIDATE

THE IDEAL CANDIDATE will be responsible for overseeing the five units identified herein and, manage the day-to-day operations of reservoirs, including how water flows through the various Valley Water systems, and related ground water and treatment plants. While this is a huge job in itself, it is critical that this candidate work effectively and collaboratively with other units and divisions within Valley Water so we can all benefit from each other's expertise and help each other be successful. To achieve this, the ideal candidate will have the emotional intelligence and communication skills to effectively partner and communicate highly technical content to non-technical audiences.

There is heightened public interest in what Valley Water and this division oversees, therefore the ideal candidate will be sensitive to and effectively communicate with the public, regularly produce/conduct public communications and respond promptly and effectively to highly sensitive issues that could create public concern. Additionally, our ideal candidate will regularly inform and communicate with other Valley Water executives and elected Board members.

Our Ideal Candidate will also...

BUSINESS ACUMEN / ADMINISTRATION / OPERATIONS

- ▶ Understand water rights issues and the challenging issues around these rights.
- ▶ Provide fiscal oversight and accountability.
- ▶ Assess and address infrastructure, operational and capital improvements for the division; specifically, with treatment plant operations and improvements.

LEADERSHIP / COMMUNICATIONS / CUSTOMER SERVICE

- ▶ Be a strategic thinker, creative problem solver, and sound decision maker.
- ▶ Empower others and promote interdepartmental teamwork and collaboration.
- ▶ Build and support a culture that is progressive, collaborative and customer focused.
- ▶ Effectively measure performance and acknowledge excellence.
- ▶ Establish trust with others through transparent, honest and timely communication.
- ▶ Be a politically savvy and influential leader.
- ▶ Collaborate with other jurisdictions, agencies and businesses to produce partnered solutions.
- ▶ Appreciate the economic and cultural diversity of the community.
- ▶ Build a strong community presence, and be responsive, approachable and accessible.
- ▶ Operate within a strong ethical framework and strive to uphold the public trust.
- ▶ Select, appoint, supervise and evaluate staff.



Back- ground, education and licensure preferred, include:

- ▶ Bachelor's degree from an accredited university preferably in mechanical, electrical or civil engineering, geologist, hydrologist, environmental engineering, or science degree in a closely related field.
- ▶ Five plus years in leadership positions in a closely related field and specifically background in ground water ideal.
- ▶ Prefer Master's degree in public or business administration, or engineering.
- ▶ Certifications in executive leadership, organizational development and employee engagement ideal.



SALARY & BENEFITS

ANNUAL SALARY: \$213,012.80–\$273,707.20 DOE/DOQ, and an attractive benefits package that includes:

RETIREMENT/PENSION: 2% at age 60 or 2% at age 62 based on provisions of the California Public Employees’ Pension Reform Act of 2013 (PEPRA).

HEALTH INSURANCE: Medical, Dental, Vision Care and EAP benefits are provided by Valley Water. Employees pay 15% towards Valley Water’s monthly premium cost for medical coverage. Dental, Vision Care and EAP coverage is provided by Valley Water with no monthly premium cost to the employee; Medical, Dental, Vision Care and EAP benefits are provided to all regular employees and their eligible dependents.

OTHER INSURANCE: Group Life and Disability Insurance.

DEFERRED COMP: Available to employees as an option with up to \$8,000 in annual Valley Water matching contributions.

FLEXIBLE SPENDING ACCOUNT: Health Care and Dependent Care Spending.

VACATION: Newly hired employees receive 224 hours (28 days/year) of prorated vacation.

LEAVES: 3 days of bereavement leave; 24 hours of executive leave and 32 hours of prorated personal leave; up to 96 hours per year sick leave.

HOLIDAYS: 12 designated days per calendar year.

HOW *to* APPLY

FOR FIRST CONSIDERATION APPLY BY **JULY 10** AT: wbrowncreative.com/job-board/

SAVE THE DATES

Interviews will be held on **JULY 29 & 30**; [candidates invited to interview will need to be available for both days]

QUESTIONS

Please contact your recruiter, Wendi Brown, with any questions: wendi@wbrowncreative.com or **866.929.WBCP (9227)** toll free or **541.664.0376** direct