

CAREER OPPORTUNITY

ENVIRONMENTAL PLANNING MANAGER

— COUNTY OF SAN LUIS OBISPO —

SALARY: \$103,625–\$125,964 Annually DOE/DOQ

The County of San Luis Obispo seeks an Environmental Planning Manager (historically known as the Environmental Coordinator) to join the Department of Planning and Building. This is an excellent opportunity to apply your experience and knowledge to support current environmental review projects. This position offers the right candidate an opportunity to apply their expertise on a wide array of current planning projects, complex environmental and coastal development plans, and work closely with the environmental review board, planning commission, and other hearing bodies.





San Luis Obispo has been named the "Happiest Place in the World."

(Oprah Winfrey Show)

THE COMMUNITY

Located halfway between Los Angeles and San Francisco, approximately 270,000 people call San Luis Obispo county home. Over a dozen delightful towns and cities create a single extended community. San Luis Obispo county's natural beauty includes beaches, lakes, mountains, wetlands, elfin forests, and state/county parks. The county is home to California Polytechnic State University, Cuesta Community College, Hearst Castle, two of the 21 historical California missions, and a newly remodeled regional airport. A perfect Mediterranean marine climate keeps San Luis Obispo sunny and warm on average 315 days a year. Throughout the county, residents enjoy year-round farmers markets, recreational activities, wine tours, and cultural events to meet their needs. Agriculture, government, tourism, recreation, and a growing technology business sector make up the stable economic background of the county.

THE COUNTY

The County of San Luis Obispo is one of the largest employers in the area with more than 2,792 individuals working to serve the community with pride to enhance the economic, environmental and social quality of life. The County has an elected five-member Board of Supervisors, a County FY 2018-2019 budget of \$622.1 million, and 25 departments all working collaboratively to provide essential services that benefit local citizens.



San Luis Obispo is the #1 "Best Place to Work" within a metropolitan area.

(Gallup Poll)

THE DEPARTMENT

The Department of Planning and Building is comprised of 2 primary divisions: Planning and Building. The Department has over 105 employees, an approximate budget of \$15 million, and a mission that promotes the wise use of land and building great communities. The County of San Luis Obispo has a population of 270,000 (170,000 of which are unincorporated) and covers a wide array of geographic diversity (coastal, agricultural/rural, and urban). The Department strives to be flexible and accommodating to the varying planning needs and community values.



MAJOR ACTIVE PROJECTS

- ▶ Diablo Canyon Nuclear Power Plant closure and land use planning
- ▶ Regional Plan for Infrastructure and Housing
- ▶ Housing initiative and policy development to address affordable housing shortfalls
- ▶ Updating existing community plans, most of which are in the coastal zone
- ▶ Updates to the General Plan
- ▶ Pipeline Projects



THE JOB & IDEAL CANDIDATE

The Environmental Planning Manager reports to the Deputy Director of Planning and Building and leads a division of roughly three direct and 30 indirect reports, oversees a large complex workload that performs as the clearinghouse for all CEQA and NEPA documents, and administers environmental review for the Department. This position demands strong organizational and project management skills, an exceptional leadership and communication ability, and a strategic and analytical thinker. The Environmental Planning Manager will work collaboratively with the various Boards and other hearing bodies to ensure that project environmental review is processed and completed correctly.

The ideal candidate will...

- ▶ Be the in-house CEQA and NEPA expert for all matters related to processing environmental documents.
- ▶ Demonstrate excellent leadership experience, proven ability to shape culture, and a high level of professionalism.
- ▶ Possess a desire to improve workload and permitting processes.
- ▶ Navigate effectively in a political environment and be responsive to various needs and requests.
- ▶ Act collaboratively and work effectively with constituents, boards, elected officials, department and county agencies, and personnel.



MINIMUM REQUIREMENTS

- ▶ Graduation from an accredited institution with a bachelor's degree in either environmental, physical or life science, natural resources management or a closely related field. (Job related experience may substitute for the required education on a year-for-year basis.)
- ▶ In addition, **six years** of professional experience in environmental planning, review and analysis. Three of the years shall have been directly related to environmental analysis and a minimum of two shall have been in a supervisory capacity.
- ▶ A state approved specialized professional license or certification, OR a master's degree or bachelor's degrees in two fields such as in life science and environmental planning is desirable and may substitute for one year of experience.
- ▶ A valid driver's license is required at the time of application. A valid CALIFORNIA driver's license is required at the time of appointment and must be maintained throughout employment.





SALARY & BENEFITS

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BENEFITS: [www.slocounty.ca.gov/Departments/
Human-Resources/Forms-Documents/Benefits/Benefits-
At-A-Glance-by-Bargaining-Unit/Bargaining-Unit-07-
Operations-and-Staff-Management.aspx](http://www.slocounty.ca.gov/Departments/Human-Resources/Forms-Documents/Benefits/Benefits-At-A-Glance-by-Bargaining-Unit/Bargaining-Unit-07-Operations-and-Staff-Management.aspx)



HOW TO APPLY

Applications for these positions will be accepted through **APRIL 18, 2019**. To apply, please complete an application and *attach a resume and cover letter* at the County of San Luis Obispo's job opportunity page at: www.governmentjobs.com/careers/slocountyca

Please contact **Frank Stapleton** with any questions:
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