

career opportunity

CHIEF INFORMATION OFFICER

SALARY: \$157,414 – \$191,339 ANNUALLY DOE/DOQ

SAN JOAQUIN COUNTY SEEKS AN INNOVATIVE AND DYNAMIC CHIEF INFORMATION OFFICER (CIO) to lead an award winning team of technology professionals focused on improving the way local government services are delivered to both County employees and residents. San Joaquin County is one of America's top 10 digital counties; the National Association of Counties (NACo) and the Center for Digital Government recognized the County in both 2017 and 2018 for its innovation, strategy, and collaboration. The CIO provides leadership and counsel on all major technology investments, working collaboratively with executive and elected leadership of the County to ensure the delivery of high-quality technology services and systems. Successful candidates will have experience leading the business of information technology in a large complex organization, and be a transformative leader and business partner with exceptional interpersonal, customer service, and verbal communication skills.

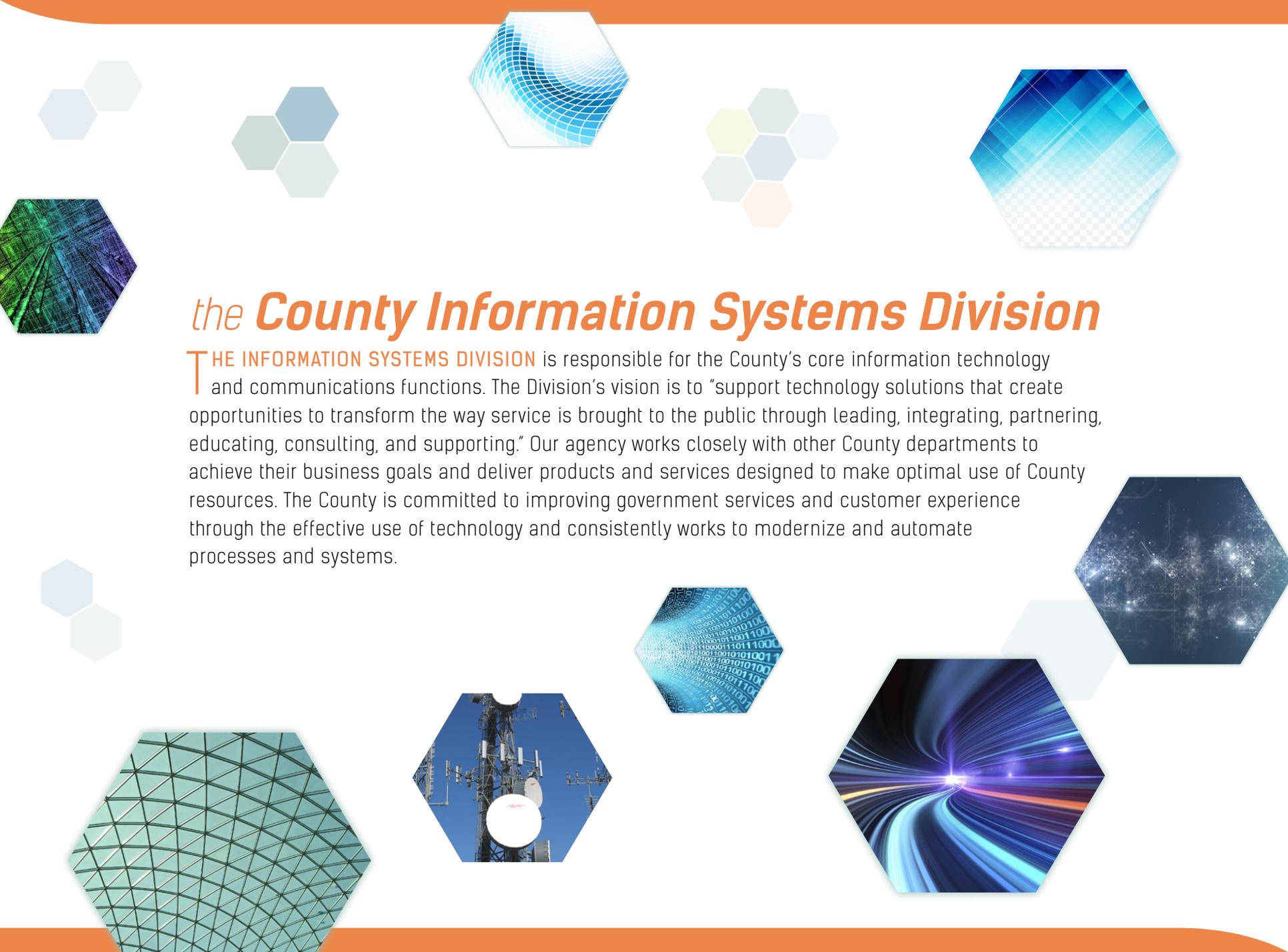


the **Organization & Community**

THE COUNTY OF SAN JOAQUIN includes a workforce of 7,200 employees in 26 departments who serve approximately 758,000 residents. San Joaquin County is a region where responsible growth and innovation create an environment to move business forward. Our proximity to the Bay Area, a unique and sophisticated transportation network, a robust workforce, affordable housing and vibrant communities make our County a great place to live, work and play. Here in San Joaquin, the fast growing transportation and logistics industries, such as Amazon and FedEx, take advantage of our multi-modal transportation hub, strategic location and livable communities for their employees. Our agricultural stronghold continues to expand as evidenced by an agricultural value exceeding \$2.3 billion, agricultural products that are exported to 90 countries worldwide, and our position as California's largest wine grape producer. Amid news of California's housing challenges, San Joaquin continues to offer affordable, quality communities with award winning schools where employees and their families can thrive. What's our secret? San Joaquin County's success is built on innovation and collaboration. We are flexible and creative. We value our heritage, and we embrace new ideas.

San Joaquin County is located in central California, east of the San Francisco Bay Area, offering a more relaxed pace of living. San Joaquin is in close proximity to recreational activities of all types, from the Delta, which provides miles of waterways for boating, fishing and recreation, to big city attractions of San Francisco, to stunning natural environments such as Lake Tahoe, Yosemite National Park and the vineyards of the surrounding countryside. San Joaquin County also enjoys a thriving arts culture, museums, the Stockton Symphony, the Bob Hope Theatre, the Grand Theatre and the Stockton Civic Theatre. The County is a very diverse community and is a blend of culture and tradition.





the County Information Systems Division

THE INFORMATION SYSTEMS DIVISION is responsible for the County's core information technology and communications functions. The Division's vision is to "support technology solutions that create opportunities to transform the way service is brought to the public through leading, integrating, partnering, educating, consulting, and supporting." Our agency works closely with other County departments to achieve their business goals and deliver products and services designed to make optimal use of County resources. The County is committed to improving government services and customer experience through the effective use of technology and consistently works to modernize and automate processes and systems.

the Job

THIS IS AN AT-WILL, EXECUTIVE LEADERSHIP POSITION that is one of four department heads that report to the County Administrator. The CIO oversees the operations of the Information Systems Division: communications, innovation team, project management office, voter registration and election services, IT security and infrastructure, application and desktop support and direct departmental support for several County departments, including San Joaquin General Hospital. Additionally, this position drives the adoption and integration of technologies to improve the quality and efficiency of services throughout the County. The CIO directs policy and strategic direction while managing approximately a budget of \$33 million, 127 employees, and eight direct reports.

RECENT ACCOMPLISHMENTS

- \$50 MM modernization to the County's General Hospital's core information systems.
- PeopleSoft upgrade to version 9.2 for Finance and HR full suite modules.
- New Jail Management System implementation, which completes the entire suite of tools for law and justice departments.
- Google partnership to implement a system to help foster children find perfect placement.
- Implemented MPLS for our Public Safety Radio Network—a \$1 MM upgrade for public safety radio.
- Automated property tax system implementation.
- Implemented phase 1 of Oracle Analytics in the Cloud—cloud based data analytics and machine learning solution: analyzing overtime and other data analytics.
- Awarded *Digital County Top 10* in the US (for populations between 500k–1M) for 2017 & 2018.
- Awarded the *Champions of Technology Award*, California Department of Technology, 2018.
- Awarded the Certification of PeopleSoft Innovator Award by Oracle 2018.



UPCOMING OPPORTUNITIES / CHALLENGES

- Implementing Oracles Budget in the Cloud solution.
- Implementing expanded functionality of the PeopleSoft Enterprise Resource Planning system (automated timesheets, project costing, benefits self-service for employees, etc.).
- Moving to the next phase of Oracle Analytics in the Cloud.
- Expanding our security enhancements to improve the overall security that surround our environment.
- Supporting public safety departments' use of body cameras.
- Supporting the continuous optimization of Cerner at our General Hospital.
- Beginning implementation of Office 365 throughout the County.
- 2019/20 modernization of the juvenile justice system.

the Ideal Candidate will...

LEADERSHIP / COMMUNICATIONS / CUSTOMER FOCUS

- Successfully lead a dynamic and talented staff.
- Be an influential leader.
- Be a proactive business partner through creative, innovative technology solutions.
- Be a transformational thinker.
- Use effective communication skills and political savvy to work effectively with others.
- Direct the planning and strategic direction for the division.
- Advance an organizational culture that attracts and retains talented staff.
- Communicate effectively.

INTERPERSONAL

- Balance technological savvy with strong interpersonal skills.
- Be responsive, approachable and accessible.
- Be a big picture thinker.
- Value the importance of connecting with other community organizations and leverage their ideas and partnerships.

TECHNOLOGY / OPERATIONS

- Align self and professional priorities with the business strategic plan.
- Operate within a strong ethical framework and strive to uphold the public trust.
- Improve accountability, customer service, and efficiency.
- Monitor and keep others informed of issues, trends and legal matters that affect the organization.
- Develop short- and long-range IT needs and resource requirements.
- Maintain the County's leadership position in information technology.
- Appropriately evaluate IT decisions and impact those decisions will have for the County.



EMPLOYMENT STANDARDS

In addition to the above ideal candidate competencies, successful candidates will have:

- Graduated from an accredited four year college or university with a major in Computer Science, Public Administration, Business Administration, or a related field; **AND**
- Considerable years of experience in an administrative or senior management role, which included managing large-scale, complex information systems, responsibility for development, management and utilization of all types of IT resources, and oversight of complex, advanced information technology projects.

Compensation & Benefits

The salary range for this position is: **\$157,414 – \$191,339** annually DOE/DOQ. In addition to base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage. Depending on a candidate's health plan selection, premiums not paid by the Cafeteria plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

A 5% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$7,871 to \$9,567)

Vacation cash-out up to 15 days a year (valued from \$9,082 to \$11,038)

Annual Car Allowance of \$7,020

37 Act defined benefit retirement plan with reciprocity with CalPERS

15 days of vacation leave a year (20 days after 10 years, 23 days after 20 years)

12 days of sick leave annually with unlimited accumulation

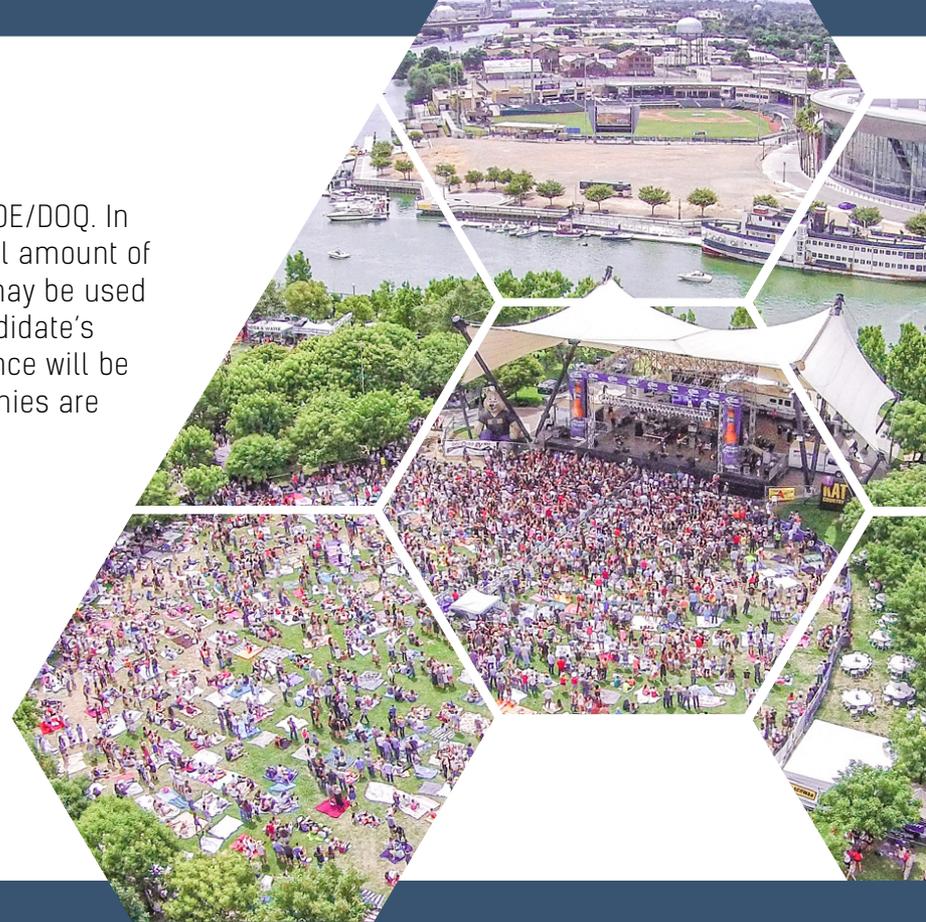
14 paid holidays per year

80 hours of administrative leave annually

125 Flexible Benefits Plan

RECRUITMENT INCENTIVES

Reimbursement of qualifying moving expenses up to \$5,000; vacation accrual rate consistent with candidate's total years of Public Service; sick leave credit up to 160 hours of unreimbursed sick leave from prior public-sector employer.



How to Apply

*This position is open until filled; apply by **DECEMBER 24, 2018** for first consideration. | Apply At: wbrowncreative.com/job-board/*

QUESTIONS?

Call Jennifer Goodman at **209.953.7325** or email at: jgoodman@sjgov.org

SAVE THE DATES

Interviews will take place on **JANUARY 14 & 15** (all candidates advancing to interviews will need to be available for both days).