

career opportunity

## *CHIEF INFORMATION OFFICER*

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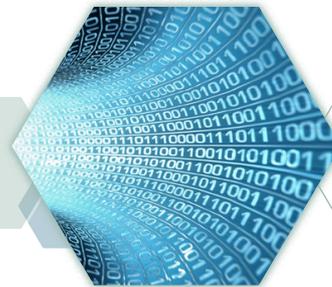
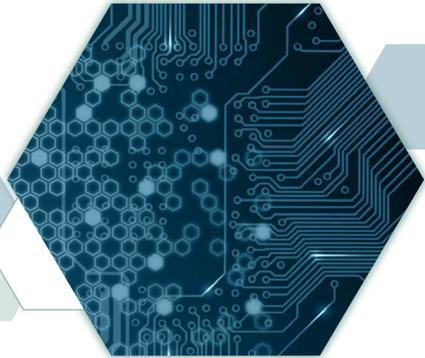
**SALARY: \$123,360 – \$149,928 ANNUALLY DOE/DOQ**



San Joaquin General Hospital seeks a Chief Information Officer. This position will oversee the IT needs of the County's General Hospital, working directly with hospital leadership to meet organizational goals, while also working with and reporting to the Information Systems Director of the County. Successful candidates will have experience managing the business of information technology in a hospital and or health clinic environment, while being a proven leader who possesses strong interpersonal, customer service, and verbal communication skills.

# *the* **County Information Systems Division**

The Information Systems Division is responsible for the County's core information technology and communications functions. The department has a 2017-18 operating budget of approximately \$33 million and is staffed by 125 employees. The Division's vision is to "support technology solutions that create opportunities to transform the way service is brought to the public through leading, integrating, partnering, educating, consulting, and supporting." Our agency works closely with other County departments to achieve their business goals and deliver products and services designed to make optimal use of County Resources. The County is committed to improving government services and customer experience through the effective use of technology and consistently works to modernize and automate processes and systems using a service-oriented approach for the good of community as a whole.



## *san* **Joaquin General Hospital**

San Joaquin General Hospital (SJGH), originally established in 1857, is a general acute care facility that also is a designated public hospital that is owned and operated by the County of San Joaquin. It provides a full range of inpatient services that includes general medical/surgical and intensive care, a comprehensive emergency department, high-risk obstetrics and neonatal intensive care, pediatrics and a level III designated trauma center. In addition to the 196-bed hospital, the medical campus includes multiple facilities dedicated to comprehensive outpatient services including six primary care clinics.

## *the Job*

This is an at-will, senior management level position with a dual reporting relationship to the hospital CEO and the County Information Systems Director. This position serves as both the Information Systems Assistant Director for the County and acts as the Chief Information Officer for San Joaquin General Hospital. The CIO oversees the day to day operations of the Information Systems Division and the Communications Division supporting a hospital staff of 1,800, oversees the design and reliability of application software and drives the adoption and integration of technologies to improve the quality and efficiency of services provided. The CIO directs policy and strategic direction while managing 18 line staff and an annual budget of approximately \$17 million. The hospital has the advantage of the vast IT resources of the County available as needed, including the WAN, security, email and VoIP services provided by County.

### ***Upcoming Opportunities / Challenges:***

- The Hospital will be replacing all of the core medical systems with the Community Works product from Cerner in March of 2018.
- All financial administrative systems are transitioning to PeopleSoft in March of 2018.



## *the Ideal Candidate*

The Hospital is currently in the midst of a tremendous technological overhaul and needs a leader who will guide the organization seamlessly through the process. The ideal candidate has a strong background in the leadership and management of information technology in a hospital setting. Strong IT and business acumen, results orientation and excellent communication skills are a must, as well as the ability to understand and follow complex medical administration terminology while working enthusiastically in a constantly changing environment. Experience in successful IT customer service and strategic planning in a hospital or healthcare setting are key.

# THE IDEAL CANDIDATE WILL...

## INTERPERSONAL

- Balance technological savvy with strong interpersonal skills to communicate effectively and build trust with all levels in organization.
- Be self-directed, motivated, detail oriented and flexible.
- Be a big picture thinker and provide successful executive reviews.

## EMPLOYMENT STANDARDS

*In addition to the above ideal candidate competencies, successful candidates will have:*

- Graduated from an accredited four year college or university with a major in Public Administration, Business Administration, Communications, Information Technology, Computer Science, or a related field; **AND**
- Four years of experience in a management capacity which included managing large-scale, complex information systems and implementing complex, advanced information technology projects; **OR**
- Additional-qualifying experience may be substituted for education on a year-for-year basis. A graduate degree in Public or Business Administration may be substituted for two years of the required experience.

## BUSINESS ACUMEN / ADMINISTRATION / OPERATIONS

- Align self and professional priorities with the business strategic plan.
- Work effectively with limited resources.
- Oversee and report on day-to-day Division operations.
- Coordinate standards, best practices and ongoing compliance needs related to local, state and federal mandates.

## TECHNOLOGY

- Assist with developing short- and long-range IT needs and resource requirements.
- Be a valued partner in assisting the County to remain at the forefront of the rapid pace of changing technology.
- Evaluate systems, architecture and programs and recommend adjustments as needed.
- Monitor changes in technology, evaluate risk and impact on the County, and provide appropriate recommendations for new technology.

## LEADERSHIP / COMMUNICATIONS / CUSTOMER SERVICE

- Successfully lead a dynamic and talented staff, and be engaged and interested in their professional development and advancement.
- Identify staff strengths and opportunities for growth to maximize productivity while providing growth opportunities.
- Be an influential leader, who inspires others, and possesses skill and courage to move projects forward past challenges and barriers.
- Have a strong customer orientation and achieve client goals through innovation and technology.
- Be a transformational thinker and leader, bring in new ideas and effectively work in a team environment.
- Use effective communication skills and political savvy to work with other County leaders and elected officials.
- Assist with planning and implementing strategic direction for the department—implementing policies, priorities, goals and objectives.
- Advance an organizational culture that attracts and retains talented staff.
- Communicate effectively and give presentations in group or public forums.



## *the* **Community**

San Joaquin County is located in central California, east of the San Francisco Bay Area, offering affordable housing and a more relaxed pace of living for approximately 700,000 residents. San Joaquin is in close proximity to recreational activities of all types, from the Delta, which provides miles of waterways for boating, fishing and recreation, to big city attractions of San Francisco, to stunning natural environments such as Lake Tahoe, Yosemite National Park and the vineyards of the surrounding countryside. San Joaquin County also enjoys a thriving arts culture, museums, the Stockton Symphony, the Bob Hope Theatre, the Grand Theatre and the Stockton Civic Theatre. The County is a very diverse community and is a blend of culture and tradition. The economy is primarily driven by agriculture and is proud to be home to a population that values community engagement and collaboration. San Joaquin also offers great local educational resources, with the University of the Pacific and Humphreys University both based out of Stockton and California State University, Stanislaus-Stockton Center and California State University, Sacramento located nearby.



# Salary & Benefits

The salary range for this position is: **\$123,364–\$149,926** annually DOE/DOQ. In addition to the base salary, the County offers:

**A Cafeteria Plan in the annual amount of \$24,023** which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage. Depending on a candidate's health plan selection, premiums not paid by the Cafeteria plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

**A 2% employer contribution** to the County's 457 Deferred Compensation Plan (valued from to \$2,467 to \$2,998 annually)

**15 days of vacation leave a year** (20 days after 10 years; 23 days after 20 years)

**Vacation cash-out up to 8 days** annually (valued from \$3,796 to \$4,613 annually)

**1937 Act plan** with reciprocity with CalPERS

**125 Flex Benefits Plan**

**12 days of sick leave** annually with unlimited accumulation

**14 paid holidays** per year

**10 days administrative** leave per year

## How to Apply

*This position is open until filled, however for first consideration apply by **MARCH 16***  
Candidates are encouraged to submit as soon as possible: [www.jobaps.com/SJQ/](http://www.jobaps.com/SJQ/)

Please contact your recruiter **Wendi Brown** with any questions:  
**866.929.WBCP (9229)** toll free –or– **541.664.0376** (direct) [wendi@wbrowncreative.com](mailto:wendi@wbrowncreative.com)

