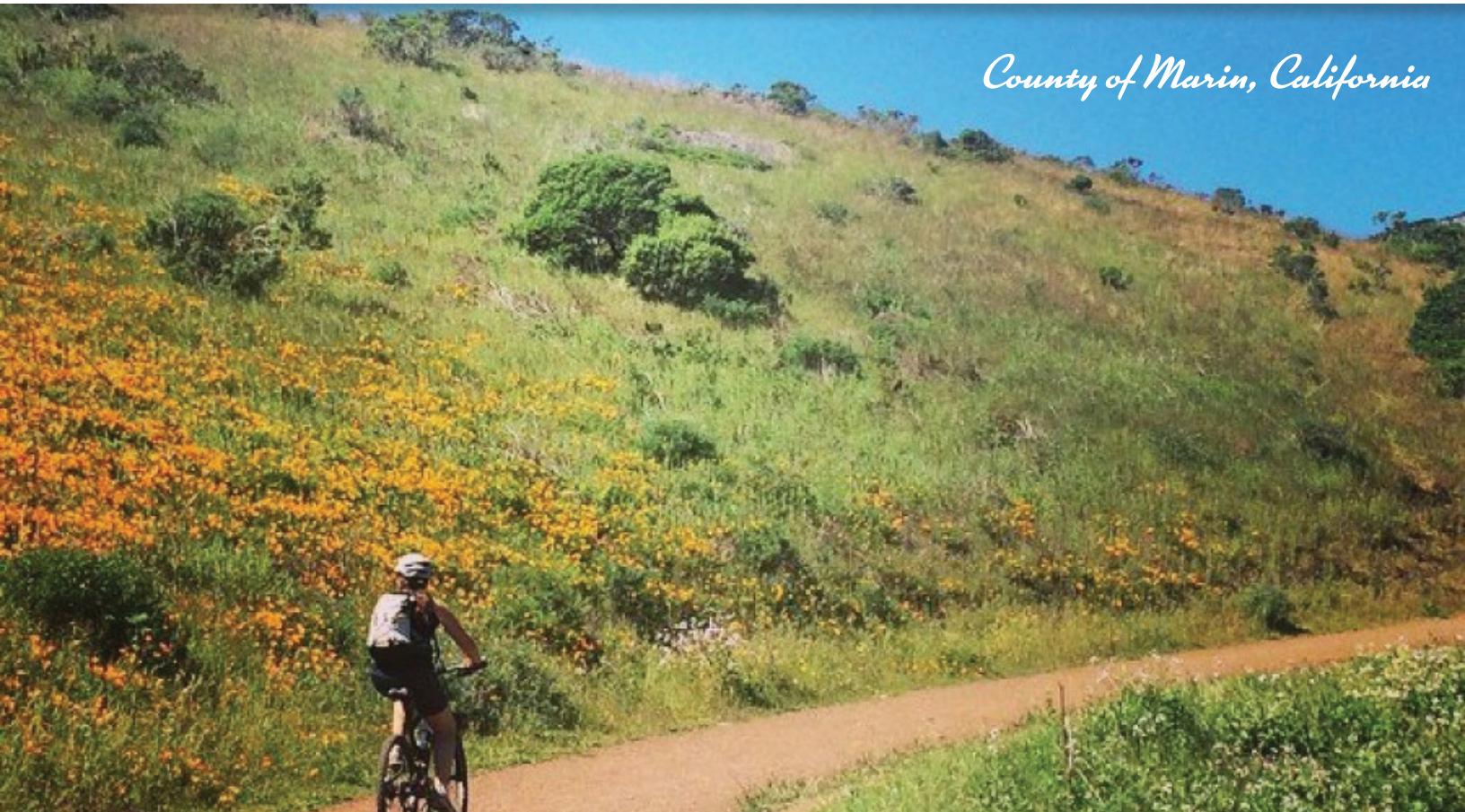


- CAREER OPPORTUNITY -

County of Marin, California



COUNTY COUNSEL

MARIN COUNTY, CALIFORNIA

Salary: \$210,579 – \$233,293 Annually, DOQ/DOE



Marin County seeks a County Counsel who is experienced in providing legal counsel on matters related to civil litigation, land use (CEQA), employment law, and is an active member in the California State Bar. Our ideal candidate should be a “hands on” leader, strong manager and someone who has experienced serving public sector organizations.



THE COMMUNITY

Marin County, California, is a special place and home to a community of 250,000 engaged and culturally diverse residents. Marin is located in the North Bay across the Golden Gate Bridge from San Francisco and next-door to the vineyards of Napa and Sonoma Counties. Marin is a desirable place to live and known for its combination of rural and suburban lifestyles, excellent schools, entertainment and recreational activities, and mild, year-round climate.

Marin is the home of artists, is the birthplace of mountain biking and Obi Wan Kenobi, and includes the incorporated cities of Belvedere, Corte Madera, Fairfax, Larkspur, Mill Valley, Novato, Ross, San Anselmo, San Rafael, Sausalito, and Tiburon. Marin is abundant with natural habitat including oak-bay woodlands, savannas, grasslands and salt marshes. Outdoor recreation in Marin County includes whale migration and bird watching, garden tours, golf, hiking, running, mountain biking, horseback riding, sail boarding, surfing, fishing, boating, kayaking, canoeing, etc.



THE COUNTY

Marin County is a **General Law County**. The County is governed by the Board of Supervisors, which is made up of an elected representative from each of the five voting districts in the County. The County employs approximately 2200 employees in its 22 agencies and has an operating budget of \$540 million (FY 16/17). The County is committed to being a well-managed organization that relies on the talents of its workforce to succeed. This diverse organization strives to uphold a set of core values: respect, integrity, diversity, excellence, innovation, and collaboration. These values help to maintain and enhance public trust and helps achieve high quality service outcomes. The County's mission is to provide excellent services that support healthy, safe and sustainable communities; preserve Marin's unique environmental heritage; and encourage meaningful participation in the governance of the County by all.



THE COUNTY COUNSEL'S OFFICE

The County Counsel is the chief civil law officer of the county and provides legal services to the Board of Supervisors, county and court officials, and other agencies and special districts. The County Counsel is a statutory officer appointed by the Board of Supervisors and serves a four-year term. The fourteen (14) attorneys in the County Counsel's office serve as legal counsel in all civil matters, is proactive in all phases of governmental decision-making, oversees an active trial litigation program, and provides advisory and litigation support to County Departments, County Officers, Boards and Commissions. The office is also responsible for preparing contracts, resolutions, and ordinances; filing and litigating civil cases; and rendering legal opinions. It is the Departments mission to provide high quality and timely legal services supporting the County of Marin's mandated and discretionary governmental functions. Advisory and litigation services are furnished to County departments, boards and agencies in a manner that is cost-effective, professional and promotes excellence in delivery of government services contributing to the health, safety and welfare of county residents and visitors.

THE POSITION & IDEAL CANDIDATE

Marin's next County Counsel will lead a staff of 24 employees and oversee an operating budget of approximately \$5 million.

OUR IDEAL CANDIDATE WILL...

- ▶ Value client services in his/her responsiveness to the needs of the Board of Supervisors and County departments
- ▶ Advise attorneys, departments, executives and elected officials on civil matters
- ▶ Manage and oversee litigation expenses and the department's budget
- ▶ Take an active role in providing staff with professional growth opportunities
- ▶ Have good leadership and interpersonal skills to work successfully with all levels in the organization
- ▶ Have strong interpersonal and excellent verbal and written communication skills
- ▶ Lead by example and navigate effectively in a political environment



Your Legal Background Should Include

- ▶ Strong litigation experience, with a history of success and/or leading attorney teams that win cases
- ▶ Knowledge and experience providing legal counsel on matters related to civil litigation, land use (CEQA), agriculture and employment law
- ▶ Extensive experience practicing civil law with a California public agency, or a firm that supports public agencies, and ideally has management, supervisory and administrative experience
- ▶ Active membership in the California State Bar
- ▶ Experience serving, and a track record of creating a hands-on trust relationship with a Board of Supervisors or elected officials



COMPENSATION & BENEFITS

Salary: \$210,579–\$233,293 annually DOE/DOQ
Salary is supplemented by a generous benefit program that includes the following elements:

Retirement (37 Act): 2% @ 62 for new employees and reciprocity with CalPERS. The County does not participate in Social Security except for the mandatory Medicare contribution.

Insurance: cafeteria-style benefits plan that allows employees to choose from a variety of health, dental, vision, life, and long-term disability insurance plans.

Leave Allowances: generous vacation, personal, management, and sick leave benefits plus 11 paid holidays annually.

Deferred Compensation—tax deferred 457 plan to which employees may contribute to enhance their retirement.



HOW TO APPLY

Apply by OCTOBER 12, 2016 for first consideration.

FYI: Interviews will be on November 10 (panel interviews) and November 15 (Board of Supervisor interviews). Please reserve your calendars.

Email your cover letter and resume to:
wendi@wbrowncreative.com
or fax to: **866.224.1423**

Contact **Wendi Brown** with questions:
541.858.0376 (direct), or
866.929.WBCP (toll free)