



CAREER OPPORTUNITY

DEPARTMENT OF BEHAVIORAL WELLNESS HAS TWO MANAGEMENT POSITIONS OPEN:

CRISIS MANAGER & FORENSIC MANAGER

COUNTY OF SANTA BARBARA

SALARY: \$75,900.21 – \$125,237.65 ANNUALLY

The County of Santa Barbara Department of Behavioral Wellness is accepting applications to fill TWO full-time positions for a Crisis Manager AND Forensic Manager.

The Behavioral Wellness department mission is to promote the prevention of and recovery from addiction and mental illness among individuals, families and communities, by providing effective leadership and delivering state-of-the-art, culturally competent services. The department provides treatment, rehabilitation and support services to approximately 7,600 clients with mental illness and 4,500 clients with substance use disorders annually. Behavioral Wellness professionals are responsible for ensuring the provision of services mandated by the State of California for children with serious emotional disturbance, adults with severe and persistent mental illness and all Medi-Cal beneficiaries with specialty mental health needs or substance abuse treatment. For more information about Alcohol Drug and Mental Health Services please click on the below link:

www.countyofsb.org/behavioral-wellness



BOTH POSITIONS

Report to the Division Chief, Clinical Operations, and manage prevention, intervention, and treatment addressing alcohol and other drug-related problems, mental illness, and/or co-occurring conditions in the county's mobile crisis and the triage teams. These positions are part of the Behavioral Wellness Department management team and both are located in the City of Santa Barbara, but have countywide responsibility and routine day trips to offices in Lompoc and Santa Maria (north county locations). On-call hours in rotation with other department managers will be required.



EACH POSITION is required to have one of the following to meet the minimum qualifications for the position:

- 1. Psychiatrist.** A California licensed Physician with two years of post-licensure experience as a Psychiatrist that includes two years of supervisory and/or managerial experience; or,
- 2. Clinical Psychologist.** A California licensed Clinical Psychologist with two years of post-licensure experience as a Clinical Psychologist that includes three years of supervisory and/or managerial experience; or,
- 3. Clinical Social Worker.** A California licensed Clinical Social Worker with three years of post-licensure experience as a Clinical Social Worker that includes three years of supervisory and/or managerial experience; or,
- 4. Marriage and Family Therapist.** A California licensed Marriage and Family Therapist with three years of post-licensure experience as a Marriage and Family Therapist that includes three years of supervisory and/or managerial experience; or,
- 5. Registered Nurse.** A California licensed Registered Nurse with a master's degree in nursing, psychiatric nursing, psychology, public or business administration, or health care administration, with three years of post-licensure experience as a Psychiatric Nurse that includes three years of supervisory and/or managerial experience;

And...

BOTH POSITIONS require candidates have these core leadership competencies:

- ▶ **Intensity** to go after goals with passion; is results oriented, and gets the job done.
- ▶ Demonstrates **ethical behavior** and does what is right regardless of temptations and pressures to do otherwise; upholds the public's trust.
- ▶ **Influential leader** and affects successful outcomes for the organization through the use of masterful leadership, collaboration, and a keen understanding of the organization, its goals, and the interests of all parties
- ▶ **Commitment** to successfully build relationships with and promotes involvement of diverse groups; considers the needs of diverse clientele when developing policies and procedures; establishes customer service as the single purpose to which all resources are dedicated.
- ▶ Possesses strong **interpersonal skills** and uses versatile communication styles and approaches; understands the underlying psychology of why people act as they do and adapts approach to affect positive outcomes; builds rapport throughout the organization; and develops human potential.
- ▶ Demonstrates **resiliency** and is adaptable; takes direct action; leads by example; exhibits tenacity; is ready, flexible, self-reliant, and has a reputation for finding opportunities in difficult situations.
- ▶ Demonstrates **craftsmanship and** rejects the "good enough for government work" attitude; takes ownership of work done; takes pride in delivering quality services; seeks out opportunities to develop new and creative solutions and programs.

NOTE: Applicants must possess a valid California licensure in their profession at the time of application.

Driver's License: A valid California Class C Driver's License is required at the time of appointment.



THE JOB & THE IDEAL CANDIDATE

Both Positions:

- ▶ Exercise a high-level of independent action and decision making at the program level
- ▶ Lead a program and/or key service area
- ▶ Set program goals and measures, and are responsible for program results
- ▶ Will make broad policy decisions
- ▶ Oversee the program budget, and allocates resources within the program
- ▶ Coordinate resources with other programs or departments

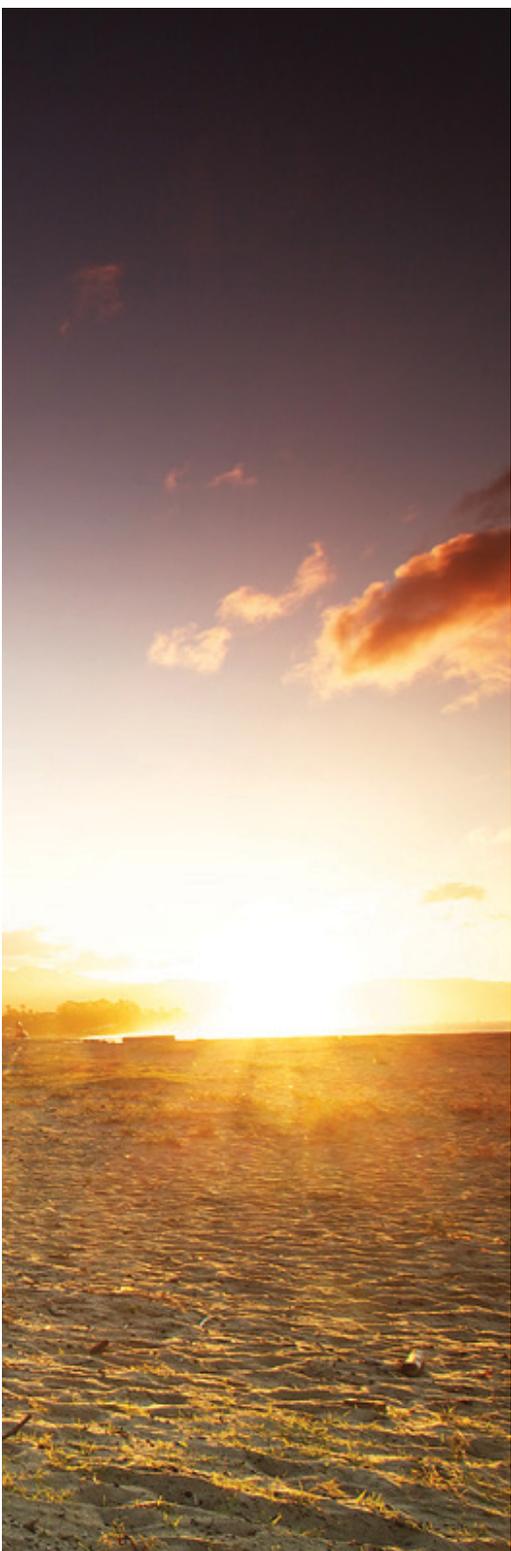
THE CRISIS MANAGER

The Crisis Manager works closely with the Psychiatric Health Facility (PHF), the Crisis Stabilization unit, crisis residential facilities, oversees hospital discharges, monitors the utilization review for crisis services, and oversees a staff of approximately 4–6 including administrative and project leaders.

The Ideal Candidate will possess:

- ▶ Extensive experience with 5150 and the ability to train and keep up with the standards
- ▶ Proven track record with the management and oversight of crisis programs specializing in stabilization, de-escalation, least restrictive services
- ▶ Ability to manage and understand very difficult and stressful situations
- ▶ Ability to forge relationships with other community services such as law enforcement, local hospitals, and other agencies
- ▶ Strong skills in collecting and analyzing data
- ▶ Ability to respond effectively in adversarial situations
- ▶ Ability to inspire, coach, develop, and empower staff
- ▶ Ability to oversee and manage 24/7 coverage county wide
- ▶ Experience leading change initiatives





THE FORENSIC MANAGER

The Forensic Manager works closely with the courts, attorneys, families and children, as advisor and treatment coordinator to victims, family and court officials.

The Ideal Candidate will possess:

- ▶ Extensive knowledge of legal system and forensic mental health
- ▶ Proven track record of working with adults and youth with criminal backgrounds
- ▶ History building strong partnerships with courts, judges and law enforcement
- ▶ Experience leading multi-disciplinary teams
- ▶ Background of testifying in court
- ▶ Knowledge of court room proceedings and the role of mental health professionals in the justice system
- ▶ Strong skills in collecting and analyzing data
- ▶ Ability to inspire, coach, develop, and empower staff
- ▶ Experience leading change initiatives
- ▶ Familiarity with the statewide inpatient system
- ▶ Ability to respond effectively in adversarial proceedings
- ▶ Familiarity with the Mental Health Services Act principles, funding, and reporting requirements
- ▶ Experience leading a Full Service Partnership program
- ▶ Proficiency in leading and partnering to solve complex, systemic programs
- ▶ Solid public speaking skills





BENEFITS

The County of Santa Barbara offers generous benefits, please visit our website: www.sbcountyhr.org

HOW TO APPLY

SELECTION PROCESS

The County will review applications and determine those candidates who meet minimum qualifications and then rank based on ideal candidate competencies. Candidates may be phone screened and those with the highest scores will be invited to interview. Selected candidates will also need to pass a background and reference check.

NOTE: Please make sure your resume describes the following:

- ▶ Experience in developing new programs
- ▶ Experience in leading a unit comprised of teams serving adults and youth, OR partnering with judges and other high level officials, and leading compliance with the legal mandates governing forensic clinical practice OR crisis program management.

ONLINE APPLICATION:

Complete an online application at www.governmentjobs.com/careers/sbcounty

This recruitment is **Open Until Filled, however apply by December 2 for first consideration.**

Questions?

Contact Kathy Acosta at:

kacosta@co.santa-barbara.ca.us or
(805) 681-4011

The County of Santa Barbara respects and values a diverse workforce and strongly promotes strategies and activities to recruit, develop and retain qualified persons of varied backgrounds, lifestyles, experiences and races.

